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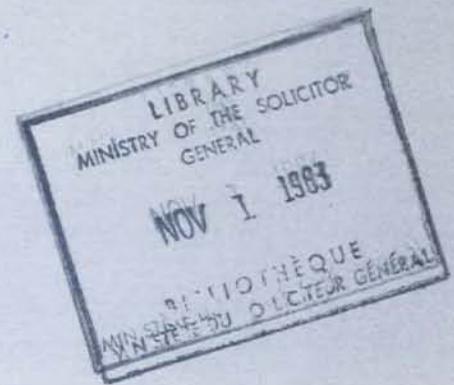
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ONTARIO REGION

ANNUAL REPORT

1980-81



Correctional Service
Canada

Service correctionnel
Canada



ONTARIO REGION

ANNUAL REPORT

1980-81

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THE CORRECTIONAL SERVICE OF CANADA, ONTARIO REGION, 1981

Inquiries about this Annual Report should be addressed to:

Regional Manager Planning & Coordination
The Correctional Service of Canada
Regional Headquarters (Ontario)
P.O. Box 1174
Kingston, Ontario
K7L 4Y8

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Front Cover: The Regional Reception Centre (Photo by Barry Wright)

Rear Cover: A Scene From the Exceptional Peoples' Olympiad
at Collins Bay Institution (Photo by Les Judson)

The photographs in this report were taken by Barry Wright, the Ontario
Regional photographer and CSC staff.



Your file Votre référence

Our file Notre référence

1981-08-14

Commissioner of Corrections
The Correctional Service of Canada
1 Killeany Place
460 O'Connor Street
Ottawa, Ontario
K1A 0P9

Dear Sir:

The staff of the Ontario Region respectfully submit to you their Annual Report for the fiscal year 1980/81.

In this report, you will find many initiatives and new developments which have been implemented during the year, along with references to the many routine maintenance functions and activities for which there are few highlights but which make up the bulk of our daily work.

During the year the men and women of the Ontario Region of the Correctional Service of Canada have continued to grow and display professionalism and dedication to their tasks and to the Service.

With the directions, systems and procedures which we have been establishing and with the continued support of our staff, I am confident that we in the Region are prepared to respond to the changes which will be required of us in the coming year.

Respectfully submitted,

A. M. Trono
Regional Director General (Ontario)

The Correctional Service of Canada
Regional Headquarters
P.O. Box 1174
Kingston, Ontario
K7L 4Y8

This Annual Report is comprised of three sections:

SECTION 1 THE ORGANIZATION OF THE ONTARIO REGION: ITS INSTITUTIONS
AND PAROLE OFFICES

This section provides an overview of the organization of the penitentiary and community aspects of the Region. It identifies the primary organizational units and highlights the key features of each.

SECTION 2 THE ONTARIO REGION IN 1980/81: HIGHLIGHTS OF THE
INSTITUTIONS, PAROLE DISTRICTS AND REGIONAL HEADQUARTERS

New programs, initiatives and activities that occurred during the year are presented in this section.

SECTION 3 KEY REGIONAL STATISTICS FOR 1980/81

This section compliments Section 2, and provides highlights in a statistical format. Where appropriate and available this year's statistics are compared with those of previous years.

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1980-1981 HIGHLIGHTS

- Implementation of the Case Management Manual which standardized policies and procedures throughout The Correctional Service of Canada.
- Accreditation of Millhaven Institution and the three District Offices was successfully completed during the year. The Prison For Women and Frontenac Institution are preparing for an audit during 1981 and Keele Community Correctional Centre and Portsmouth Community Correctional Centre are preparing for an audit early in 1982.
- The staffing of former male CX positions with females in male institutions.
- The development and implementation of new Post Standards.
- Publication and distribution of the Handbook on Inmates' Rights.
- Family Visiting program opened at Millhaven Institution.
- Opening of the Corcan Warehouse and showroom for central distribution of products produced in Ontario Institutions.
- Limited Day Paroles being granted by National Parole Board for community based projects.
- The Regional Reception Centre prepared for conversion to a Protective Custody Institution.

Message from the Regional Director General



Regional Director General (Ontario) Mr. A.M. Trono

To the casual observer, the organizational units of the Correctional Service and the system of which they are a part, may appear to change little. But be assured that those of us who work daily within those institutions and within that system are very much aware of a good deal of change and development which is taking place around us and of which we are a part.

We in the management group have been working hard to develop systems and procedures that will allow us to anticipate and to recognize more clearly the pressures that are put on our system and to be able to respond better to those pressures. The pressures facing the correctional system in the early 1980's are not always compatible and may sometimes appear to be pulling us in many directions.

Pressures for change arise from both inside and outside the organization. From within, inmate needs (both community and institutional) and staff training and development are of primary importance. From outside, growing public interest and awareness, social change and the depressed economy are key factors demanding our response.

For this past year, external pressures continued to be a major source of change in the way in which we conducted our affairs. The message has been clearly carried through the system that we must do what we do with a very close eye to the public purse. The most cost effective response of the Correctional Service of Canada has been the improvement of the community control of offenders via the case management process. Another response we have taken is to move in the direction of self-sufficiency. Our agribusiness program, for example, is attempting to provide an increased proportion of food stuffs for the inmate population. The industries program has expanded rapidly this year and a warehouse and showroom were opened for the products produced through this program in the Ontario region. We have also been establishing better planning procedures which allow us to manage more efficiently and which allow us to reach better decisions to cope with long term economic problems. At the same time, we are implementing systems designed to allow us to be held more accountable to the public.

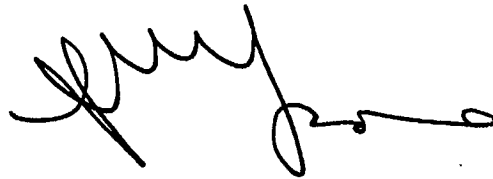
During this year we have developed and implemented post standards in parole offices and institutions. Also Western, Central and Eastern Parole Districts and Millhaven Institution were successfully accredited under the American Accreditation Program. This required many hours of work by these respective staffs, and I am proud of the results of their efforts. Also, in the interests of better management we are introducing offender based costing. Through this mechanism, the use of resources by Correctional Service of Canada staff will be directly related to inmate statistics. As a consequence, the use of public funds will be more closely associated with inmate activities and control.

In response to internal organizational needs, inmate needs, and the needs of other parts of the Canadian Criminal Justice System, we have introduced direct Penitentiary Placement and the Case Management Manual in the Ontario Region this year. The Case Management Manual stresses the development of individual programs for each inmate. It also

standardizes policies and procedures throughout the Correctional Service of Canada. This process is a new and tremendous challenge to the Parole District and Area offices. That the community staff are off to an effective start is gratifying.

A further initiative in 1980/81 was the introduction of a new inmate pay program. This program reflects a new philosophy of the Correctional Service stressing the value of gainful employment and the benefits that can result, both tangible and motivational.

Throughout the year, the staff in both community and institutional areas have done a remarkable job of responding to constrained budgets in each of the key areas of operating and maintenance, salaries and equipment, while still introducing new programs and at the same time maintaining their high professional standards. I continue to be proud of the staff of the Ontario Region and of the accomplishments which are outlined in this Annual Report for 1980/81. They attest to the fact that the Ontario Region is vigorously but carefully responding to the many and different communities which it serves.

A handwritten signature in black ink, appearing to be 'J. J. ...', located below the main text.

Message from the Regional Executive Officer

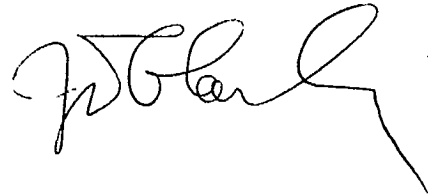
The Correctional Service of Canada has recently adopted an overall objective which it has nailed to the corporate masthead. This statement of purpose has two major thrusts: firstly, to administer the sentence imposed by the courts (both in the community and institutional aspects of the sentence); and secondly, to prepare offenders for their return as useful citizens to the community. These two parts of the objective are derived from the political, legal and social environments in which we operate in Canada. They clearly focus on the two major areas of our organization - Security and Offender Programs.

During the year, we have made a number of strides in these two crucial areas, not the least of which are the introduction and development of post standards and the introduction of the Case Management Manual. However, not all of the year's new initiatives can be brought under the umbrella of these two areas. A third major thrust is that imposed by the faltering economic environment. In this year we have felt more keenly not only that we must administer the corporate objective, but that we must also do so as efficiently and effectively as possible.

All of us in the Service have become sharply aware of the demands to reduce the burden on the taxpayer while maintaining the mandate imposed on the Correctional Service by the community. To this end, we have paid more concern to cost effectiveness and better management. This has involved all staff and inmates in the Region. The inmates have been more intensively involved in our industries program for which the output increased this year. Also the agribusiness program has been expanded in the Region. The Regional staff are under increasing pressure to do more with less, and they have responded admirably.

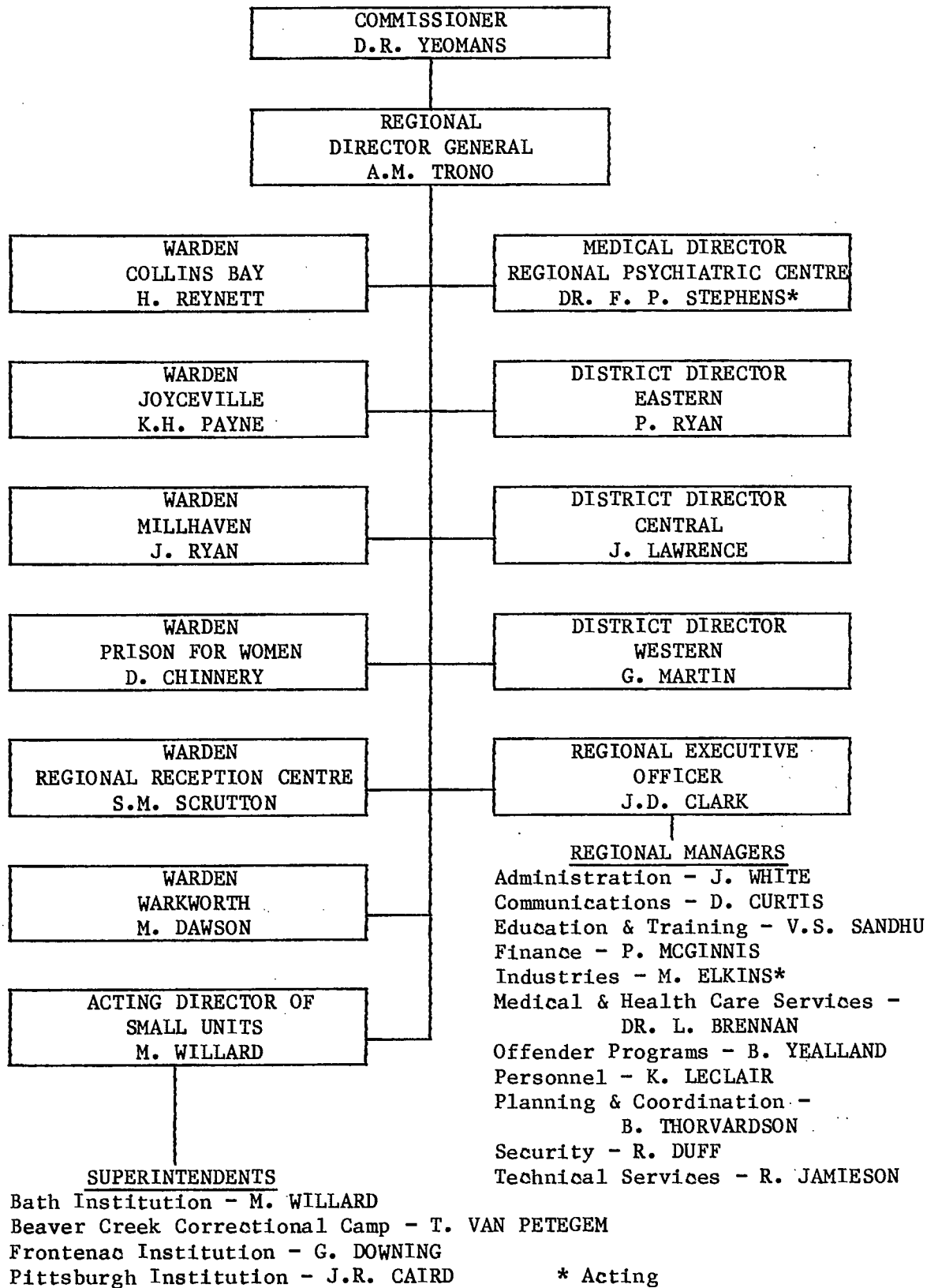
For all our efforts to improve the efficiency and effectiveness of our operation, I am heartened to note that in the process we have not lost the human touch. In the rush to be more accountable, effective and efficient through better programs, systems, and procedures, we are

sometimes in danger of losing sight of the fact that our basic output and product is people. In reviewing this Annual Report, I continue to be encouraged by the care and concern which our community and institutional staffs show towards those people for whom we are responsible.

A handwritten signature in cursive script, appearing to read "J. B. Clark".

SECTION 1 THE ORGANIZATION OF THE ONTARIO REGION:
ITS INSTITUTIONS AND PAROLE OFFICES

ORGANIZATION CHART
AS OF MARCH 31, 1981



REGIONAL HEADQUARTERS

Regional Director General - Mr. A.M. Trono
440 King St. W.
P.O. Box 1174
Kingston, Ontario
K7L 4Y8
(613)544-7922

Regional Headquarters, opened in 1962, houses 184 staff members comprised of the Regional Director General, Mr. A.M. Trono; Regional Executive Officer, Mr. J.D. Clark; functional Regional Managers; and support staff. Divisions of Regional Headquarters include Administration, Communications, Education and Training, Finance, Medical and Health Care Services, Industries, Offender Programs, Personnel, Planning and Co-ordination, Security, and Technical Services.

CORRECTIONAL STAFF COLLEGE

Director - Mr. Murray Millar
443 Union Street
P.O. Box 260
Kingston, Ontario
K7L 4V8
(613)549-3324

The Correctional Staff College was built in 1951. It is the centre of training for Correctional staff for the Ontario Region.

MAXIMUM SECURITY INSTITUTIONS

PRISON FOR WOMEN

Warden - Mr. George Caron
P.O. Box 515
Kingston, Ontario
K7L 4W7
(613)544-6143

The Prison for Women was built in 1930. It is the only federal institution in Canada which houses female offenders. It has a cell capacity for 125 inmates and a staff of 134. Institutional programs include educational training, hairdressing, and secretarial training.

KINGSTON PENITENTIARY

Acting Warden - Mr. Andrew Graham
P.O. Box 22
Kingston, Ontario
K7L 4V7
(613)544-6740

Kingston Penitentiary was originally completed in 1835, making it the oldest operating federal institution in Canada. The institution has a total capacity for 300 Protective Custody inmates. These are inmates who, for one reason or another, must be protected from other inmates.

Inmates are involved in institutional programs and general labour (e.g., cleaning, cooking, mail bag repair, electronic data capture).

MILLHAVEN INSTITUTION

Warden - Mr. John Ryan
P.O. Box 280
Bath, Ontario
K0H 1G0
(613)352-3371

Millhaven Institution was built in 1971. It has a cell capacity for 330 inmates and has a staff of 375. Major institutional programs include industrial shops, welding, print shop, furniture manufacture, and educational and vocational training.

The Special Handling Unit houses inmates who have committed acts of violence while incarcerated (e.g. hostage taking). This unit has a capacity for 65 but usually houses 50 inmates.

REGIONAL PSYCHIATRIC CENTRE

Acting Medical Director - Dr. Peter Stephens
P.O. Box 2500
Kingston, Ontario
K7L 4Z4
(613)544-6740

RPC is located inside the walls of Kingston Penitentiary and is the psychiatric facility for the Ontario Region. It has a cell capacity for 85 inmates and has a staff of 102.

MEDIUM SECURITY INSTITUTIONS

COLLINS BAY INSTITUTION

Warden - Mr. Herb Reynett
P.O. Box 190
Kingston, Ontario
K7L 4V9
(613)546-3162

Collins Bay Institution was built in 1929. It has a cell capacity for 420 inmates and has 282 staff members. Institutional programs include automotive work, industrial metal working, carpentry, welding, plumbing and educational training.

One of the major community activities at Collins Bay is the Annual Exceptional People's Olympiad, which is held during the month of July. This is a two day event for the mentally handicapped, organized by the inmates.

JOYCEVILLE INSTITUTION

Warden - Mr. Ken Payne
P.O. Box 880
Kingston, Ontario
K7L 4X9
(613)544-5900

Joyceville Institution was built in 1958. It has a cell capacity for 454 inmates and has 284 staff. It is located 15 miles north of Kingston on Highway 15. The Joyceville Pilot Project is a heavy industrial metal shop which manufactures lockers, steel shelving, and mail boxes.

WARKWORTH INSTITUTION

Warden - Mrs. Mary Dawson
P.O. Box 760
Campbellford, Ontario
KOL 1L0
(705)924-2210
(613)549-4450 (Kingston area only)

Warkworth Institution was built in 1967. It has a cell capacity for 408 inmates and has 289 staff. This is a modern facility and provides various educational, training and work opportunities including carpentry, metal work, painting, upholstery, welding and warehousing.

MINIMUM SECURITY INSTITUTIONS

BATH INSTITUTION

Superintendent - Mr. M. Willard
P.O. Box 1500
Bath, Ontario
KOH 1G0
(613)352-3371

Bath Institution was built in 1972 and has a capacity for 92 inmates. It is located next to Millhaven Institution. Major programs are data processing and microfilming records for government departments.

FRONTENAC INSTITUTION

Superintendent - Mr. G. Downing
P.O. Box 7500
Kingston, Ontario
K7L 5E6
(613)546-3162

Frontenac Institution was built in 1960 and was formerly the Collins Bay farm annex. It now has a capacity to house 80 inmates and employs 38 staff. It is primarily an agricultural operation, supplying milk and eggs to nearly all Ontario Region institutions. There is heavy community involvement including baseball tournaments. Inmates work in other institutions as well, for example, the Correctional Staff College.

PITTSBURGH INSTITUTION

Superintendent - Mr. Jim Caird
P.O. Box 4510
Kingston, Ontario
K7L 5E5
(613)544-5900

Pittsburgh Institution was built in 1961 as the farm annex to Joyceville Institution. It has a cell capacity for 80 inmates and a staff of 34. It is a large farming operation producing all the beef and pork for the Ontario Region institutions and a large percentage of the vegetables.

BEAVER CREEK CORRECTIONAL CAMP

Superintendent - Mr. T. Van Petegem
P.O. Box 1240
Gravenhurst, Ontario
POC 1G0
(705)687-6641

Beaver Creek Correctional Camp was opened in 1961. It has a capacity for 48 inmates and a staff of 29. It is basically involved in a forestry operation which clears bush for the Ministry of Natural Resources. There is heavy community involvement at this institution with local service clubs, repairing homes for senior citizens, etc.

COMMUNITY CORRECTIONAL CENTRES

KEELE COMMUNITY CORRECTIONAL CENTRE

Superintendent - Mr. T. Lombardo
330 Keele Street
2nd Floor
Toronto, Ontario
M6P 2K7
(416)762-8171

Keele Community Correctional Centre was officially opened in January 1981. It has a capacity for 24 male residents on Day Parole, most of whom are working or attending school during the day.

MONTGOMERY COMMUNITY CORRECTIONAL CENTRE

Acting Superintendent - Mr. R.L. Belcourt
P.O. Box 339, Postal Station 'K'
2384 Yonge Street, 2nd Floor
Toronto, Ontario
M4P 2G7
(416)484-5676

Montgomery Centre was opened in 1970. The centre has a capacity for 14 male residents on Day Parole, most of whom are working or attending school during the day.

PORTSMOUTH COMMUNITY CORRECTIONAL CENTRE

Acting Superintendent - Mr. Randy Groom
508 Portsmouth Avenue
Kingston, Ontario
K7M 1V8
(613)546-1122

The Portsmouth Centre is essentially a half-way house for male inmates on Day Parole from area institutions. It has a capacity to house 18 inmates, most of whom are working or attending school during the day.

PAROLE OFFICES

The Correctional Service of Canada Parole Offices have been established to ensure that the conditions of parole or mandatory supervision are adhered to and that the public is adequately protected by minimizing the potential for renewed criminal involvement.

There are 3 Parole Districts in the Ontario Region:
Eastern, Central, and Western.

EASTERN ONTARIO DISTRICT

Eastern Ontario District Office

The Correctional Service Of Canada
797 Princess Street, Suite 204
KINGSTON, Ontario
K7L 1G1
(613)544-5252

District Director - Mr. P. Ryan

Ottawa Sub-office

The Correctional Service of Canada
Kent/Albert Building, 6th Floor
150 Kent Street
OTTAWA, Ontario
K1P 5P4
(613)996-7011

Peterborough Sub-office

The Correctional Service of Canada
P.O. Box 688
309 Aylmer Street, (Aylmer Court)
PETERBOROUGH, Ontario
K9J 6Z8
(705)742-8889

Belleville Sub-office

The Correctional Service of Canada
232 Front Street
BELLEVILLE, Ontario
K8N 2Z2
(613)966-2944

CENTRAL ONTARIO DISTRICT

Central Ontario District Office

The Correctional Service of Canada
123 Edward Street
Suite 300
TORONTO, Ontario
M5G 1E2
(416)369-3461

District Director - Mr. J. Lawrence

Etobicoke Sub-office

The Correctional Service of Canada
365 Evans Avenue, Suite 501
ETOBICOKE, Ontario
M8Z 1K2
(416)259-4654

Brampton Sub Sub-office

The Correctional Service of Canada
14 George Street North, Suite 205
BRAMPTON, Ontario
L6X 1P2
(416)453-2125
(Send Mail To Etobicoke Sub-office)

Barrie Sub Sub-office

The Correctional Service of Canada
48 Owen Street, Suite 305
BARRIE, Ontario
L4M 3H1
(705)726-5911
(Send Mail To Etobicoke Sub-office)

Scarborough Sub-office

The Correctional Service of Canada
2100 Ellesmere Road, Suite 203,
SCARBOROUGH, Ontario
M1H 3B7
(416)438-9711

Oshawa Sub Sub-office

The Correctional Service of Canada
Oshawa City Hall
'A' Wing Basement
50 Centre Street South
OSHAWA, Ontario
L1H 3Z7
(416)579-9279
(Send Mail To Scarborough Sub-office)

Sudbury Sub-Office

The Correctional Service of Canada
Federal Building
19 Lisgar Street, Room 309
SUDBURY, Ontario
P3E 3L4
(705)675-1161

Sault Ste. Marie Sub Sub-office

The Correctional Service of Canada
P.O. Box 1078
451 Queen Street East, 2nd Floor
SAULT STE. MARIE, Ontario
P6A 5N7
(705)942-3121

Timmins Sub Sub-office

The Correctional Service of Canada
47 Pine Street South
TIMMINS, Ontario
P4N 2J9
(705)264-9535

WESTERN ONTARIO DISTRICT

Western Ontario District Office

The Correctional Service of Canada
P.O. BOX 338, Station 'B'
LONDON, Ontario
N6A 4W1
(519)679-4253

District Director - Mr. G. Martin

Sarnia Sub-Office

(Send Mail To London Office)

Guelph Sub-office

The Correctional Service of Canada
2 Quebec Street, Suite 204
GUELPH, Ontario
N1H 2T3
(519)821-2250

Hamilton Sub-office

The Correctional Service of Canada
150 Main Street West, Room 411
HAMILTON, Ontario
L8P 1H8
(416)523-2695

Windsor Sub-office

The Correctional Service of Canada
660 Ouelette Avenue, Suite 210
WINDSOR, Ontario
N9A 1C1
(519)252-4425

Chatham Sub-office

The Correctional Service of Canada
10 Centre Street, Suite 201
CHATHAM, Ontario
N7M 4V9
(519)354-1633

Brantford Sub-Office

The Correctional Service of Canada
130/132 Clarence Street, Suite 201
BRANTFORD, Ontario
N3T 2V5
(519)756-7820

Niagara Falls Sub-office

The Correctional Service of Canada
4500 Queen Street
P.O. BOX 2237
NIAGARA FALLS, Ontario
L2E 6Z3
(416)354-2717

SECTION 2 THE ONTARIO REGION IN 1980/81:
HIGHLIGHTS OF THE INSTITUTIONS,
PAROLE DISTRICTS AND REGIONAL HEADQUARTERS

INSTITUTIONAL HIGHLIGHTS

PRISON FOR WOMEN

Mr. Douglas Chinnery, Warden of the Prison for Women for eight years retired during the year and George Caron took over responsibility for the prison as Acting Warden.

The Prison for Women is the only Federal Penitentiary in Canada for women serving a sentence of two years or more. In terms of the profile of the inmate population, the majority of inmates are serving sentences for drug and alcohol related offences. There are a few inmates serving sentences for violent offences, other than domestic or family incidents. The population consists of women from all across Canada, but primarily from the Provinces of Ontario, British Columbia, Alberta and Quebec as well as other countries.

The Inmate Program Division offers many activities conducted on a regularly scheduled basis. Participation in the programs is voluntary and while the majority of programs are available to all inmates in the general population, in some cases the selection of inmates is necessary. The various programs are conducted at different times during the work day, evening and weekends.

CITIZEN PARTICIPATION

Citizen Participation is primarily focused on inmate organized self-help activities, personal development (tutoring), and periodic community ongoing involvement, such as entertainment and sporting activities. The group activities are usually limited to two hours duration because of the shortage of available space and staff.

Native Sisterhood

This group includes approximately 12 to 15 inmates of native ancestry who are interested in developing an awareness of their native heritage. Members of this group work very closely with the local A.I.M.S. organization and interested citizens. Periodically, the group participates in hobbycraft projects and receives outside guests for lectures.

Elizabeth Fry Society

A program conducted by volunteers from an after-care agency which arranges outside speakers and entertainment. Depending on the program, there may be approximately 5 to 7 inmates participating in this program, or the entire population.

The volunteer coordinators of Elizabeth Fry meet periodically with the Inmate Committee and Social Development Staff.

International Cultures Group

A discussion group involving approximately 10 to 15 inmates interested in international relations and problems. Program includes weekly citizen participation by 3 to 5 volunteers.

Alcoholics Anonymous

This group is closed and involves approximately 10 to 15 inmates who have admitted to having problems with alcohol. Group emphasis is on rehabilitation with the aim to reducing dependence on alcohol. Guests from the community participate in the program.

Life Skills

Two 12 week educational courses which involve approximately 10 to 16 inmates. Emphasis is placed on enabling participants to make better use of community resources and to improve their decision making and problem solving skills.

First Aid Courses (Beginners and Advanced)

A comprehensive first aid training course offered by St. John Ambulance involving 10 to 15 inmates.

Braille Transcription Course

A correspondence course offered by the C.N.I.B. involving interested inmates who wish to learn to write in Braille.

Drama Group

A group comprised of approximately 10 to 20 inmates. The citizen participation is in accordance with the needs of the group for information and assistance.

Tutors

Volunteers from the community assisted inmates with special programming, e.g. music instruction, arts and crafts, Artex.

Group Temporary Absences

A number of group temporary absences were offered during the year. These included the following:

1. A number of inmates attended live productions put on by local theatre groups.

2. Several inmates demonstrated hobbycraft at the local shopping malls.
3. Several inmates were invited to speak to the Anglican Church Women's Groups in the community.
4. During the months of September and October, 4 to 8 inmates participated in a one day social outing activity held on a weekly basis, involving inmates picking apples for a farmer in the Picton area.
5. A select group of 8 to 12 inmates participated in a swimming program at a local pool.

ARTIS & CRAFTS

During the year, approximately 45 inmates were involved in hobbycraft activities in the institution. The hobbycraft includes leatherwork, different types of needle work, tool making, beadwork, string art, ceramics, knitting, crocheting, copperwork, stained glass, liquid embroidery (Artex), painting, silk screening and rug making. Because of the shortage of space, the inmates do hobbycraft on their own in their cells.

RECREATION

In addition to the supervision of the regularly scheduled recreation periods, recreation staff coach team sports that compete against teams in Kingston City Leagues, including baseball, basketball and volleyball. The recreation staff also arrange ping-pong games and tournaments, floor hockey and badminton games. They also conduct a program of physical fitness testing. In addition, they offer quiet sports including bingo games, various card games, etc. Recreation equipment is available for golf, tennis, horseshoes, croquet and bicycling.

Overall, about 40 to 50% of the inmates are involved in group or individual recreational activities.

Movies

Movies are shown in the gymnasium on Friday evenings and special holidays by the recreation staff. French movies are also shown each Sunday night.

Swimming

Approximately 5 to 10 inmates have been swimming at the Anderson Gym on a weekly basis.

CHAPEL ACTIVITIES

There are many activities which fall under this category including: religious services, discussion groups, religious visitors, Bible study, and hospital visits.

CONTINUING PROGRAMS

Continuing programs include visits and correspondence, libraries for books and cassettes, inmate newspapers and inmate committees.

SPECIAL PROGRAMS

Programs in this category are those of a special nature which are conducted annually or on special occasions, when circumstances permit. The special programs during 1980-81 were as follows:

A.A. Social - held during September with approximately 200 guests from Ontario and the Eastern U.S.A. participating.

Native Sisterhood - held one Native Social during the year inviting over 100 guests from Ontario and the Eastern U.S.A. The Sisterhood also held a yearly Native Pow Wow. The Prison for Women provides the native inmates with an opportunity to share their native culture with other inmates and enjoy native prepared foods.

International Cultures Social - this annual social was held in the Chapel during the fall. Approximately twelve inmates and 20 guests from the community representing various nationalities participated.

Family Day - socials were held during July and December for the benefit of the entire population. Inmates' relatives and friends were invited to the Institution to participate in this event.

Summer & Winter Sports Days - two days were set aside for athletic and sporting events between staff and inmates.

REGIONAL RECEPTION CENTRE

During the year, the Regional Reception Centre processed approximately 99% of all inmates coming into the region.

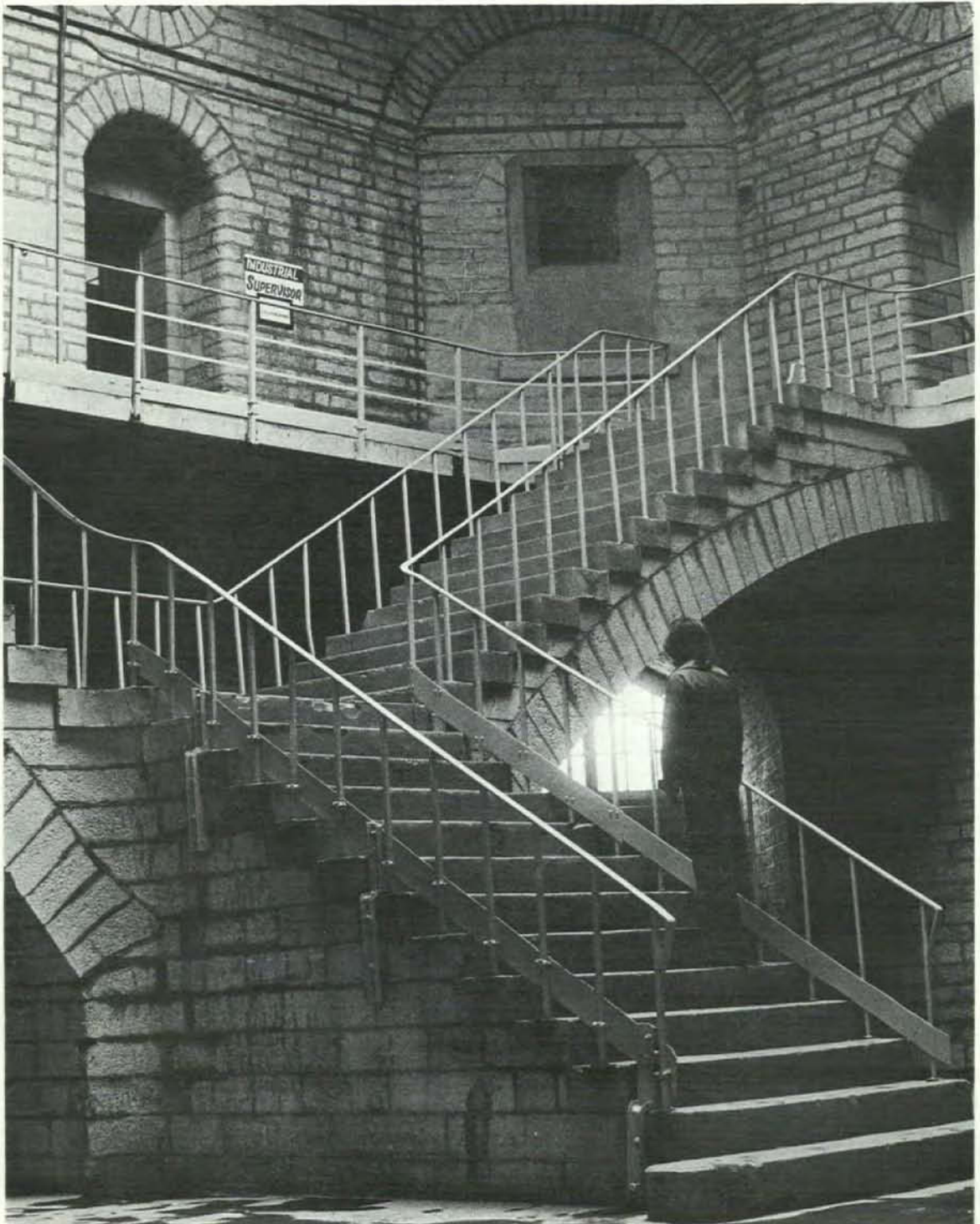
Plans continued throughout the year for conversion to full protective custody to be effective 1 April 1981. Programs and services had to be integrated and expanded for the conversion to a static population. Construction is underway on an upholstery shop and a school area consisting of five classrooms and office and storage areas to expand existing programs. Also, the Data Capture Program was expanded from 13 to 26 inmates. This program provides training for inmates in data entry, proof reading, data correction, and typing.

In March, the Institution's Emergency Response Team demonstrated Riot Control Tactics and Formations for the Kingston Police Tactical Response Teams at the Staff College. As a result of the exchange of ideas, the Kingston Police intend to implement these tactics for their use in civil disorders.

A Francophone Committee was appointed to examine ways and means of improving services to Francophone inmates.



Institutional Emergency Response Team at the Regional Reception Centre



A view of the stonework in the Regional Reception Centre

MILLHAVEN INSTITUTION

Mr. John Ryan, the former Warden of Collins Bay Institution, replaced Hank Neufeld as Warden during 1980.

During the year, Millhaven was the first federal institution to establish a family visiting program. The new program opened on schedule on December 22, 1980, with the arrival of the first outside visitor to spend 2 days with her husband. The Program is housed in a 70' x 14' trailer fully equipped with furniture, refrigerator, stove, washer, dryer, dishes, etc.



Family Visiting Trailer at Millhaven Institution

The staff and inmates in the Industrial Metal Shop completed construction of a metal bridge, 33 feet long and 4 feet wide which will span a creek in the park in the village of Bath. The project was commissioned by the Bath council and the Cataraqui Conservation Authority.

Installation of six high mast lighting standards was completed which improved security and recreation yard lighting, enabling inmates to use the outdoor recreation facilities after dark.

During the year planning continued for three major projects: a kitchen/dining facility; an enlarged gymnasium facility; and a technical service centre. When implemented, these projects will be a great asset to the overall Institutional program.

REGIONAL PSYCHIATRIC CENTRE

During the year, the Regional Psychiatric Centre admitted 189 inmates and undertook 3091 out-patient consultations. The average length of stay was 160 days with an average occupancy rate of 88.2%.

The sex-aversion program continues to operate, and the results continue to be impressive. This program was established in 1974, and has been revised frequently to take new knowledge into account. Many inmates who would otherwise serve their time in protective custody, volunteer to go through the four-month program. It provides a well-used consultation service for the National Parole Board in their deliberations on difficult parole decisions that arise as a result of sex offences. An active research department is pursuing research into experimental treatment design for other offence patterns.

The Fourth Annual Field Day was held during July with sixty-five inmates participating in track and field, weight-lifting and fun events. Events were designed to accommodate all patients regardless of physical condition. Prizes for first, second and third were awarded as well as the Roy Brown Annual Sportsmanship Award for the inmate who best promoted sports and physical fitness during the year.



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Regional Reception Centre

COLLINS BAY INSTITUTION

Mr. Herb Reynett, former Warden of the recently closed B.C. Pen., was appointed Warden during a Change of Command Ceremony held at the Correctional Staff College on May 30. Mr. Reynett replaced Mr. J. Ryan who transferred to Millhaven Institution.

Mr. F. Duvall, a Food Services Officer was awarded the Commissioner's Citation for Bravery for his actions during an incident which occurred at Collins Bay Institution.

During 1980/81 several female correctional officers commenced duties here at Collins Bay Institution.

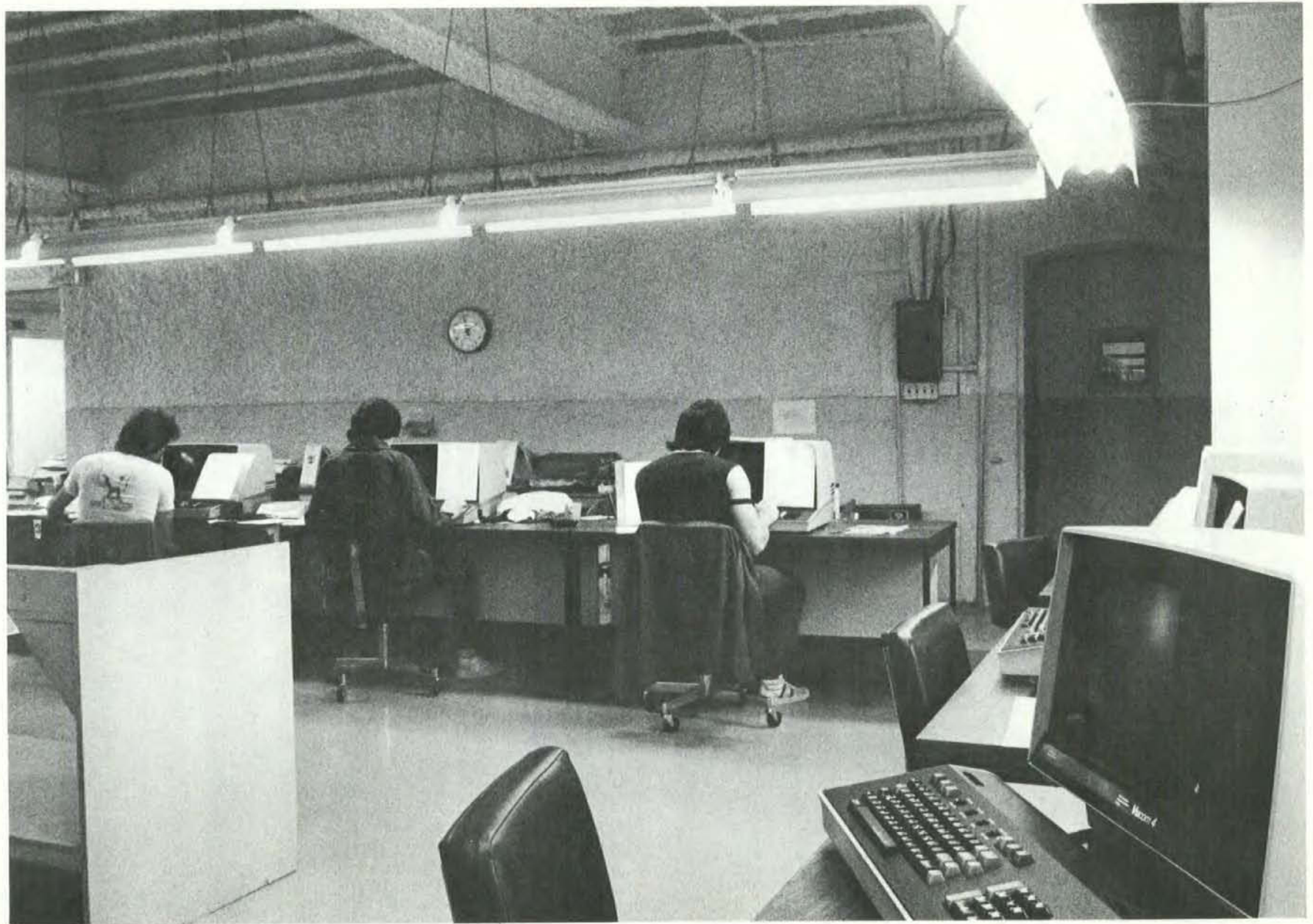
This institution maintained an active social calendar throughout 1980/81. Collins Bay has a total of thirteen inmate groups functioning on a regular basis. These include a John Howard Society Chapter.

The Fourth Annual Exceptional People's Olympiad proved to be the biggest and best yet. The Olympiad was held July 26 and 27 and involved the majority of the inmate population, numerous community volunteers and approximately 100 disabled children from Kingston and the area.

A successful Lawn Sale was held at C.B.I. in June, with \$900 worth of hobbycraft items being sold and \$125 raised through a raffle. All proceeds went to the Whig-Standard Children's Camp Fund.

Construction was started during 1980 on a new Educational/Vocational/Industrial Complex to replace the inadequate separate buildings with a single modern complex. Completion of Phase I is planned for June 1981.

In December 1980, the first diplomas for the Seneca College program were awarded.



Data Capture Centre

JOYCEVILLE INSTITUTION

This institution has an older inmate population than other institutions in the region. We have a very active Elders Group within the inmate population - the only such group in the region. The group consists of all those inmates over 35 years of age. It provides support to the older inmates within the institution and has been involved in preparing briefs on proposed institutional changes.

Joyceville Institution is the location for the Industrial Pilot Project. Industries here have facilities similar to those found in the private sector. Actual inmate employment during the year averaged 63 inmates. Total sales from products produced by Joyceville Industries exceeded \$1,400,000. for 1980/81, an increase of 48% over 1979-80.

A line of child size furniture was developed and designed by the Gym Shop personnel during the year. This furniture, intended for use in day care centres and hospitals, will go into production in April 1981.

Mr. J. Cotter, the Foreman of the Machine Shop, was nominated for an award by the Correctional Industries Association Inc. during the past year. The award is given to two Correctional Service of Canada employees each year and Mr. Cotter's nomination was due to his outstanding work in his capacity as Machine Foreman.

A significant change in the Education and Training Division is that a new vocational carpentry shop has been established and the instructor is on site. Plans are also underway to set up a vocational welding/metal/machine shop.

This past year, the inmate population took an active part in the filming of the CBC show "Platform" which included such panel members as the Commissioner, Chairman of the National Parole Board and members of the John Howard Society. The forum of this program allowed the inmate population to express some of their major concerns to those

people in authority. The taping went extremely well and the program was well received.

1980/81 marked a departure and new beginning for female employees across the region in that Joyceville Institution received five female correctional officers who were worked into a regular shift rotation and are occupying all posts within the institution.

WARKWORTH INSTITUTION

On July 25, 1981, Mary Dawson was invested as Warden. Warden Dawson is the first woman in the CSC ever to head an all-male institution.

At the same ceremony, the new sports complex was officially opened. It measures 100' x 180' and features space for handball and squash courts, volleyball and basketball and for weight lifting and physical fitness equipment. The sports complex was almost completely built by inmates.

The implementation of the new Case Management Manual has received high priority, with particular emphasis on the requirement for Individualized Program Planning. At the end of this period, all Living Unit staff were fully trained in the new approach.

Preparation for the receipt of offenders directly from the courts (Pen Placement) has necessitated revisions to the Induction Training Program, assignment of '8-D' as the 'newcomer' range, and changes in facilities to accommodate Admission and Discharge, Hobbycraft, School and Life Skills. The Induction Training Program at Warkworth Institution has been the model for those of other institutions in the Region.

The biofeedback program has established itself as a valid, credible means of teaching the individual about his own tension levels, how these affect the system biologically, and how the person can control the responses. It has received the endorsement of the doctors and enjoys the confidence of staff and inmates alike.

Eight groups, composed of approximately 200 members of the population, met regularly to attend to the social and cultural needs and interests of the population. Hobbycraft activities continued to be popular, with the ceramics program, in particular, bringing out latent talents in many inmates.

The Citizen's Advisory Committee continued to meet regularly. The committee travelled to Beaver Creek Correctional Camp, met with the Hamilton Citizen's Advisory Committee and participated in tours of Warkworth Institution.

The Inmate Committee has remained active. The Greeting Card Project has enjoyed inmate support and continued to represent an additional source of revenue for the Inmate Welfare Fund.

Up to 70 inmates were employed in six different trades - with a high production volume. Major products were modular office furniture, ballot boxes, post office equipment, upholstered furniture and directory boards. Expansion of the paint program was commenced. The training received in the Upholstery Shop, in particular, is recognized by senior correctional staff as being second to none.

Warkworth has a fully trained Institutional Emergency Response Team of 20 members. Preparations were completed for implementation of post standards. Training was provided to all Correctional Officer staff as required by the collective agreement.

CX-COF and CX-LUF exchanges continued on a voluntary basis. These exchanges provided training for promotions, expanded knowledge and provided a much needed break from stressful work.

During the year, inmates accounts were decentralized from Regional Headquarters to Warkworth Institution. This allowed for the increased effectiveness of the Institutional Finance Division which can now provide 'same day service' for most inmate problems.

BATH INSTITUTION

A lively release program has been maintained at Bath Institution. Of all the men released from Bath Institution, 44% have been released on Regular Day Parole or Full Day Parole. This year the institution again operated a Farm Labour Pool as well as a Volunteer Labour Program. Most of this work was on the Rotary Park in Kingston Township. This park was developed for the Little Cataraqui Conservation Authority and some of the tasks needing to be carried out were constructing paths, facilities, clearing bush and fields.

In addition, one of the residents worked for an extended period of time preparing costumes for Theatre Five, a local repertoire theatre. This institution had fifty-nine social, cultural and recreational escorted temporary absences for a total of 257 individual releases on temporary absence from November 1980 to March 1981.

The new Case Management system has been introduced in a very progressive manner at Bath Institution. The outcome of these efforts is that at the end of this fiscal year, 80% of the residents of Bath Institution have Individualized Program Plans prepared. In the past year, Bath has maintained an increased community involvement. We rented ice time at a local arena and this allowed for competitions with teams from the community. An appreciated innovation was the introduction of Inter-mural games between Frontenac and Bath Institutions. We also continued to participate in a fast-ball league. To compliment the release programs, we have provided a range of programs and services within the Institution. Two pre-release Life Skills Courses were given. A professional photographer taught an eight week course. A Full Gospel and an Awareness Program were in operation. The residents maintained the Alcohol Anonymous Program and Discussion Group. A Community Information Service operated out of the Library. A Volunteer from MacArthur College provided Weight Lifting Training and Physical Fitness Classes. We wish to especially note the services of Garreth Hughes, a Psychologist from Millhaven Institution, one half day

a week. The Education and Training Department of Millhaven Institution provided educational guidance, apprenticeship registration and correspondence course registration.

The Inmate Committee has been active throughout the past year and has been involved in many decisions and program developments in the Institution. A Family Day in the summer and a Christmas Social for families in the winter are two examples of the results of the committee involvement.

The Industrial Service and Maintenance Programs operated at Bath Institution have also made strides. The Micro-Film Production Program, however, was disrupted by problems integrating with the work at Laval Institution. However, through the use of this facility three men obtained certification as first level Micro-Processing Technicians. Products valued at \$110,000 were produced and the profit of the shop for the year was \$18,000.

The services provided by Bath Institution for Millhaven Institution were of great significance and on casual observation might lead one to under-estimate the great financial savings buried in these services. On average, twenty inmates worked throughout the year in the kitchen producing meals. Our inmates prepared and helped serve over a thousand meals per day throughout the year. Our assistance in the electrical, plumbing, masonry, carpentry and paint shops contributed considerable value to the institutional operations. The electricians and plumbers, usually men who were pursuing Apprenticeship Programs and therefore were quite skilled, often worked for very low compensation outside normal working hours carrying out emergency repairs.

Seven men pursued Apprenticeship Programs while at Bath Institution. The encouragement of certification programs in the kitchen area of baker, butcher and chef has continued and has increased the attractiveness of work in the kitchen.

Responsible performance by our residents in a number of work locations merits recognition. The Ornamental Grounds crew has maintained the large property of the Millhaven complex both winter and summer. Its work is frequently supervised in a very intermittent way, and the inmates have shown great independence and responsibility with this freedom of movement. The Institutional Stores regularly employed three inmates and these inmates have been a great assistance in the extensive clerical and warehousing tasks facing this department.

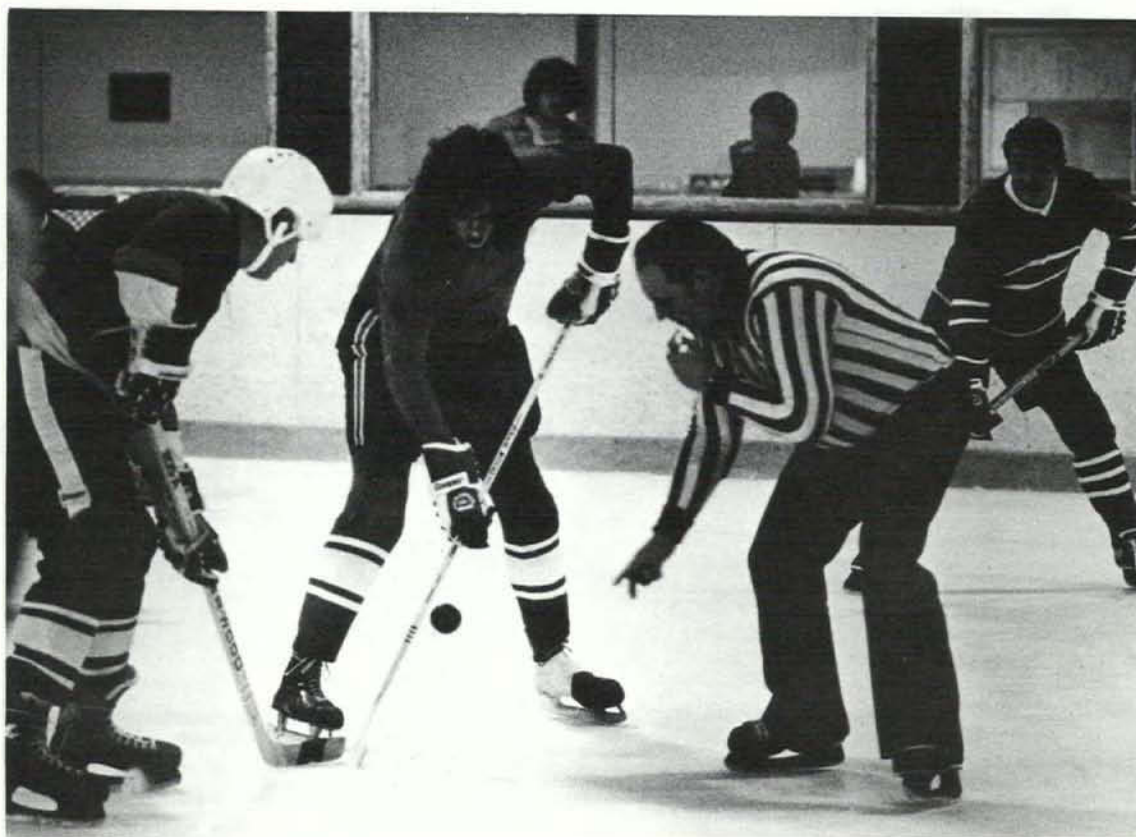
The Finance Division has employed one or two residents throughout the year. Bath Institution introduced a Commissary Operation with little difficulty and with continuing financial stability. A profit of \$636.02 has been reported since the Commissary opened in November 1980.

During the year, the vast majority of men who resided at Bath Institution have treated the facilities with respect and have co-operated with the staff and with each other. Most members of our population have worked to improve life at Bath Institution. They have organized groups, operated a band, and on many occasions, helped each other through difficult times.

FRONTENAC INSTITUTION

Mr. George Downing, formerly Regional Chief, Security Operations, Regional Headquarters, took over the position of Superintendent, effective May 1, 1980. Mr. J. Caird transferred to Pittsburgh Institution as the Superintendent.

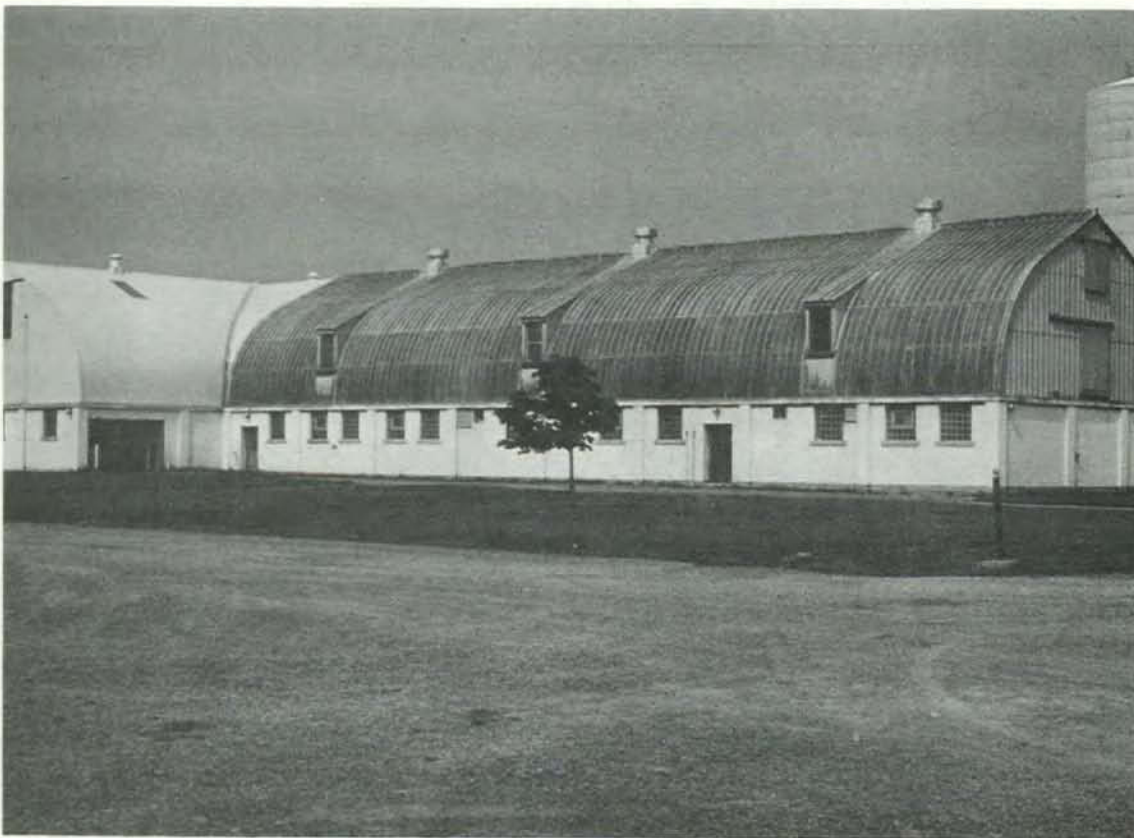
Frontenac Institution inmates were involved in many fund raising projects during the year including: Lil' Rascals Tyke Tournament which raised \$1,000 towards the arthritis fund; Director's Ball Congress held August 23-24 which raised \$450 for Jerry Lewis' Muscular Dystrophy telethon; the Pop Shoppe Pee Wee Tournament which raised \$250 for the Whig-Standard Children's Camp Fund; and, a Terry Fox Day during which 500 visitors were served a pancake and sausage breakfast and invited on a tour of the institution and farm. This project raised over \$800 for the Cancer Fund.



Inmate and Staff Hockey Game at Frontenac Institution

The Limited Day Parole program at Frontenac Institution was very active and included the following projects; preparing Buck Lake Camp for school children for summer holidays; construction of a play and leisure area at the Hopkins Division of the Ongwanada Hospital; growing crops on leased land near the Norman Rogers Airport; and set construction for the Domino Theatre.

Agribusiness (the farming component of CSC Industries) produced 162,790 gallons of milk, 39,115 gallons of cream and 19,175 dozen eggs which were used by all Ontario Region Institutions. The coming year brings with it the challenge of increasing dairy production for export to the Quebec Region. An expanded program of accommodation and recreational facilities is also planned for 1981.



Barns at Frontenac Institution

PITTSBURGH INSTITUTION

Mr. Jim Caird, former Frontenac Institution Superintendent, replaced M.J. Reid as Superintendent of Pittsburgh Institution.

Agribusiness flourished during the past year, producing 430,519 pounds of beef and 570,748 pounds of vegetables for the Ontario Region institutions with surpluses going to area hospitals, homes for the aged and Ontario Ministry of Corrections institutions. In addition, many tons of feed were produced allowing for the beef herd to be increased to six hundred head.

Agricultural construction included a 4200 sq. ft. glass greenhouse for flower and vegetable transplants and an 108 foot silo to increase feed storage capacity.



A corner of Pittsburgh's greenhouse

Institutional construction included the installation of new boilers making P.I. self-sufficient for heat, a Living Unit Office which improved both security and case management and cement block walls in the basement, and new lighting which separated activity areas.

A new Citizen's Advisory Committee was formed during the year and now has four very active members. Regular meetings have taken place with management, U.S.G.E. representatives and the inmate committee.

Staff establishment increases have greatly improved control, security, case management and community based programs.

During March the inmates hosted a 'Casino Night' sponsored by the Pittsburgh Jaycees. The games night featured roulette, craps, poker, blackjack and over and under. Proceeds were donated to the Bridge House project, a project designed to provide temporary housing for out-of-town inmate families.

BEAVER CREEK CORRECTIONAL CAMP

An administration building is currently under construction and is expected to be completed during the summer of 1981. The new building will provide facilities for the administrative staff. The construction program at Beaver Creek wound down this year and as it did so the landscaping took priority. Shrub planting, flower planting, levelling, seeding, and selecting trees have enhanced the beauty of the premises.

A proto-type of a creative playground was constructed during the year. It is anticipated that a creative playground kit will be assembled and marketed through Corcan Industries.

Forestry Operations have worked closely with the Ontario Ministry of Natural Resources clearing land and planting trees. The forestry crew was also involved in cleaning local park areas and maintaining the cemetery.

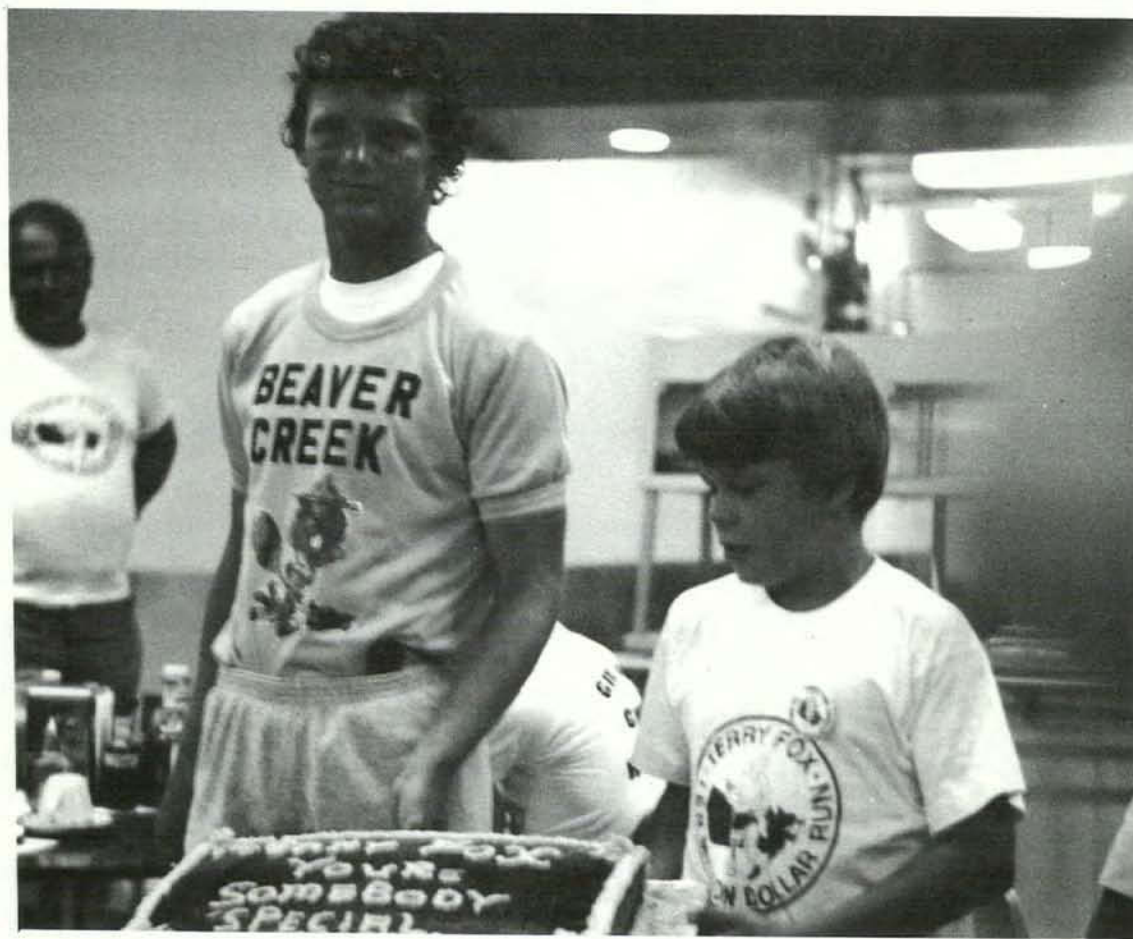
Many local community teams have helped us make the best use of our new gymnasium by participating in various sports programs organized by the Social Development Department. These programs included volleyball, basketball and tennis. Sixty students on the Rotary International Exchange Program participated in a Sports Recreational Program with the inmates. Sports events included baseball games, volleyball, swimming and horse shoes.

The Robin Hood Project under the direction of the Gravenhurst Rotary Club had a very successful year with approximately 300 odd jobs and projects completed for the senior citizens, handicapped and blind in the area. The projects included maintenance of storm windows, raking leaves, building porches, digging gardens, patching roofs and painting churches.

The Limited Day Parole and Day Parole projects continued effectively. Some of the projects included: participation in a Drug and Alcohol

Abuse Program running seminars for citizen groups and area high schools; involvement with the Muskoka Summer Theatre and Muskoka Amateur Theatre as technical hands with lighting, sound and stage work; and, participation in the Third Annual Bridge Tournament at St. Paul's Catholic Church.

One of the highlights of the year was hosting Terry Fox for dinner during his attempt to jog across Canada. The inmates sold refreshments at two concerts in a local park. They also had a car wash and sold popcorn at the Centennial Centre. As a result, they were able to raise about \$800 for cancer research.



Terry Fox with David Thur at Beaver Creek

PAROLE DISTRICT HIGHLIGHTS

EASTERN ONTARIO DISTRICT

During 1980/81, the Eastern District successfully underwent a management change, whereby the Ottawa, Peterborough and Kingston sub-offices as well as Portsmouth C.C.C., were 'clustered' under one District Director; Kingston sub-office's Area Manager was appointed as a result.

The introduction of Case Management was well received; and a valuable liaison has been established with area Institutional Classification Departments. Full implementation of the Case Management manual continued throughout the year.

Community relations have been strengthened by each Sub-Office, through the formation of a Citizen's Advisory Committee. Their first meeting was held in January, and the response has been excellent.

In addition to day parolees working under contract for Consumer and Corporate Affairs, and the District's liaison with the Bath Labour Pool, continued success was indicated in the 'Viceroy Project' under Peterborough and Edmison House supervision. Five new Viceroy homes were erected by the day parolee crew in Marmora, Picton, Baltimore, Young's Point and Bracebridge. The four years of its operation have indicated positive release plans for the inmates involved.

February 1981, saw the Eastern District and sub-offices accredited under the American Correctional Standards. All staff members participated in the intense preparation for this recognition. Portsmouth C.C.C. is currently preparing for its forthcoming accreditation audit.

CENTRAL ONTARIO DISTRICT

In October, the North Toronto sub-office was closed and the staff moved to the new Keele Community Correctional Centre. The new CCC was officially opened by the Solicitor General on January 16. Keele has accommodation for 24 inmates. It houses inmates in 11 double and 2 single bedrooms and is well equipped with a modern kitchen, laundry and recreational facilities, TV and stereo. It is located in west-central Toronto.

Montgomery Community Correctional Centre underwent extensive renovations to improve the interior for residents and staff. Toronto now has a total capacity for 38 day parolees at CCCs.

A Citizen's Advisory Committee was formed to advise the District Director on the operations of the district and to assist him in reviewing proposed policies of the Correctional Service. Membership is representative of the entire district - from northern Ontario to the Metropolitan Toronto Area. Five meetings of the CAC were held during the year with a particular focus on the responsibilities of the parole offices and the CCCs as well as the possible changes in mandatory supervision.

In February, the parole offices were audited for accreditation using the American Correctional Association Standards. The parole offices achieved 99.1% of the essential standards and 92.8% of the important standards. Montgomery Centre will be audited during the coming year.

The District continues to play a strong role in working with volunteers and private after-care agencies. After undergoing a training and orientation program, a number of private citizens have assisted parole officers in the supervision of parolees. In addition, the 'partners' concept helped parolees to further improve their social development, e.g. credit counselling, job searches, improving language skills.

Five agencies and sixteen Community Residential Centres under contract with the CSC provide accommodation and supervision for parolled men and women who require specialized programs and resources upon their release.

Three private agencies in the Toronto-Oshawa area were contracted to assist parolees in their job search.

Meetings were held with the Ontario Ministry of Correctional Services regarding possible staff exchanges for development purposes, joint funding of specialized services, training programs and exchanges of views within the criminal justice system.

The District's Job Enrichment Committee continued to be active organizing workshops for parole officers and support staff. A highlight was the Ontario Provincial Police presentation on motorcycle gangs.

The northern area staff were actively involved with the North Eastern Criminal Justice Committee which includes Police, Judges, Ontario Probation and Parole and Provincial Jail Superintendents, with meetings held throughout the northern region. The more northern offices are looking at the feasibility of using selected 'foster homes' for those clients who could benefit from them.



Solicitor General R. Kaplan cutting the ribbon to open the new Keele Community Correctional Centre

WESTERN ONTARIO DISTRICT

In December, Roger Beames, the Area Manager for Hamilton, retired after a 24 year career. Mr. Beames opened the first field office in Toronto for the Remissions Service in February 1957.

The Brantford and Niagara Falls areas were administratively separated from Hamilton and are now operating under their own respective Area Managers.

In October, Niagara Falls was the site of an International Seminar on Community Corrections sponsored by the American Probation and Parole Association. The seminar was attended by approximately 500 probation and parole officers from across Canada and the United States.

Community resources in the Western District were strengthened during the year by: Astra House (Hamilton) being operated by the St. Leonard's Society; joint funding of the Brantford Community Assessment Team and Employment Program by the CSC and the Ontario Ministry of Correctional Services; introduction of the Community Assessment Team Concept to the Windsor area; and the first calendar year of operation for the Stonehenge Residential Treatment Centre in Guelph. Also, during the year community involvement was promoted by the formation of a Citizen's Advisory Committee in each of the six Area Offices of the District.

During the year, the Western Ontario District was accredited by the American Correctional Association Commission on Accreditation for Corrections.

REGIONAL HEADQUARTERS HIGHLIGHTS

ADMINISTRATION

During the year, the Administration Division continued to provide administrative services, such as office equipment and supplies, telecommunications, and administrative support services.

In preparation for the pending Access to Information and Privacy legislation, a regional team of Records Management staff reviewed all administrative records holdings in RHQ, Institutions and Parole Offices, and completed an inventory for approximately 50% of the facilities in this region. This inventory will be stored and maintained in a newly acquired Word Processing System, in order that 'records' as defined in the Act may be identified and retrievable. This Division remains responsible for Regional Privacy Co-ordination functions.

The Inspector-General's branch conducted Management Audits at nine Ontario Institutions, as well as the Toronto Central Parole Office, and a Community Correctional Centre.

Space was allocated and planning has begun to set up a RHQ Reference Library of all Operational Manuals and applicable legislation.

COMMUNICATIONS

The Communications Division arranged for 151 groups, mainly university and community college students, to visit area institutions and the Correctional Staff College.

During the year, the Communications Division arranged for coverage of the regional highlights including: the Exceptional People's Olympiad, including a one hour presentation on "People Patterns", a T.V. Ontario Program; a media day to publicize the Family Visiting Program at Millhaven Institution. The division subsequently produced a 20 minute videotape in conjunction with the Correctional Staff College Media Department for general information, including Cable TV. Two Change of Command ceremonies and the official opening of Keele Community Correctional Centre were also covered.

A videotape series, shown on Gravenhurst Cable T.V., called "Behind Bars", culminated in a live panel discussion involving the Superintendent of Beaver Creek, the CAC Chairman, a Beaver Creek inmate, the Regional Manager Communications and local high school students.

During the year, relations with the media continued to improve with pro-active reporting of happenings within the Region. This resulted in excellent co-operation from local radio stations, particularly in two separate hostage-taking incidents.

The policies of being open and accountable to the public and increased publicity about the CSC in general have increased the number of requests for information, public speaking engagements and appearances on open line radio and television programs.

EDUCATION AND TRAINING

Academic programs were expanded with the successful negotiation and implementation of contracts with the Frontenac Board of Education and Loyalist College. All academic programs are now accredited with the Ministry through the Frontenac Board. Loyalist College provides education up to Grade 12. Also, evening post-secondary credit courses were offered at Warkworth Institution. Two inmates at Collins Bay were awarded high school diplomas.

A remedial program was implemented for basic literacy with all inmates being tested and programs developed and implemented.

A pilot project in computer assisted learning was designed and implemented at the Regional Reception Centre, Prison for Women and Collins Bay. Microcomputers are being placed in each institution and two credit programs were introduced.

For the first time in this Region a vocational and academic teacher's convention was held. This convention proved to be very successful.

A Curriculum Handbook was designed and printed for the inmates outlining the Education and Training available in the Ontario Region. Also, Vocational and Career guidance programs were implemented to help the inmates in this area.

The achievement records of all inmates were centralized and available for use following the inmate's release.

A monitoring instrument was designed and distributed to all Institutions to assist the Education and Training personnel to evaluate their programs.

The Education and Training Division continued to review the Employment programs in the institutions and in particular to increasing new

programs directed toward the illiterate and providing for post Secondary School education towards univeristy credits and degrees for those capable of achieving this level.

Vocational/Technical

A combined upholstery shop, integrating the vocational training and industrial production is operating successfully at Millhaven Institution.

A comprehensive Academic/Vocational program was implemented at Warkworth Institution whereby inmates receive Academic/Vocational education leading toward trade qualification or High School Diploma.

A video training program for welding and automotive training was implemented in the Region.

A committee of vocational and academic supervisors has been established to review integration of Vocational, Technical and Academic programs in Ontario.

Inmate Employment

A monthly reporting system has been established showing the number of inmates employed in each institution by work section.

INDUSTRIES

A major effort was made during the course of the year to reduce the variety of products manufactured by CORCAN (Corrections Canada) and to concentrate production on those items that have the greatest market potential. The results have been a marked increase in productivity and some reduction in the costs of manufacturing. The value of goods produced in Ontario Industries increased from \$1.9m in 1979/80 to more than \$3m in 1980/81.

The Regional CORCAN warehouse and showroom was officially opened in May by the Senior Deputy Commissioner. The warehouse operation has done much to solve space restriction problems encountered in the past, and to improve our services to customers.

The market for CORCAN products has increased dramatically during the year. New clients include the Provincial Ministry of Housing, the Ministry of Health, various secondary school boards and municipal authorities. Several new products have been added to our catalogue including school desks, reception furniture, day care furniture, etc.

The Ontario Region was one of the first to completely adopt the new CORCAN business system. As with any new system, there have been some growing pains but the benefits include standard accounting procedures and the creation of detailed and accurate production and marketing records.

A consulting company has been engaged to sell CORCAN products across the country. It recently opened a sales office in Toronto to provide better service to the Ontario market.

MEDICAL AND HEALTH CARE SERVICES

Closer mutual cooperation has continued to evolve with both Hotel Dieu and Kingston General Hospitals during the fiscal year 1980/81. Liaison committees now exist with both hospitals, bringing together CSC Security and Health Care authorities with administration and department heads of the hospitals. Both hospitals have now issued policy statements guaranteeing continued accommodation of those inmates requiring third level hospital care. In June 1980, a separate and secured waiting room for inmates was inaugurated at Hotel Dieu. CSC duty officers provided a new sense of security to the hospital administration and staff by including regular visits to the hospital as an integral part of their tour of duty.

During the year, 26 professional service contracts were negotiated involving most of the Regions's institutions and providing for the services of institutional physicians, dentists, radiographer technicians, physiotherapists, registered nurses and a regional radiologist.

During the year, Dr. H. Neuman, FRCS, our Regional Surgeon, assumed the responsibility of the personal review of all Accident Reports in the Region. Dr. Neuman's long experience and expertise in the surgical management of trauma adds a new dimension to the monitoring of the standard of physician and nursing care of accident victims in our institutions.

A half-hour colour video-tape on health care services in the Ontario Region was prepared in conjunction with the Regional Manager, Communications, and has been shown on two occasions by a local television station.

A pilot project was established at Joyceville Institution whereby electrocardiogram tracings taken at the institution will be transmitted approximately 12 miles via Bell Telephone wires for immediate

interpretation and report by a cardiologist at Hotel Dieu Hospital. One need hardly comment on the potential benefit of this modern technology in a life-threatening situation in a peripheral institution, quite possibly during the absence of the institutional physician. In the case of symptoms mimicking heart attacks but proving to be 'false alarms', a further non-clinical but important pragmatic advantage is the resultant saving in the time and cost of hospital escorts.

We are happy to record that many specialists have agreed to consult at the institutions, including specialists in surgery, internal medicine, otolaryngology, dermatology, orthopedics, psychiatry and gynecology as well as physiotherapists in four of our six major institutions, radiography in five of our six major institutions, and optometrists in all our major institutions. The many advantages, therefrom, are obvious and include clinical convenience, reduced security risks, reduced assignment problems and reduced escort costs.

OFFENDER PROGRAMS

1980/81 was a year of considerable change within the Offender Programs Division. Brian Yealland succeeded Bill Chitty as the Regional Manager, Offender Programs; Dennis Kerr became Regional Chief, Program Design and Resource Development; and Fred Luciani became Regional Chief, Operations and Quality Control.

A new approach to Case Management was initiated throughout the region, complete with a new and ongoing forum for field level input to Case Management policy and procedures called the Regional Manual Operational Review Committee. The concept and operation of a Regional Offender Programs Management Team was also introduced. History was made with the initiation of a decentralized Penitentiary Placement process, and the accompanying change in the role of the Regional Reception Centre to that of a protective custody facility. A new facility was opened, the Keele Community Correctional Centre in Toronto. The three CSC (Parole) Districts were accredited by the ACA's Accreditation Commission. Four other events had a significant impact on Offender Programs operations during 1980/81: the opening of the Family Visiting facility at Millhaven; the new Living Unit post standards; the offender reclassification study; and Limited Day Parole.

The Offender Programs Division's Design and Development section was launched into its mandate of identifying and working toward the resolution of program design and resource development issues. Fourth quarter consultations with institutional personnel yielded forty-one such issues, many of them in the Social Development sphere. Numerous other issues were raised and addressed in other forms, e.g. the CSC/Agency Quarterly Meetings, the Community Residence Planning Committee, MCS' Quarterly Agency Meetings and the National Coordinating Committee on the Grants Study.



The Members of the Regional Citizens Advisory Committee at work in the boardroom at Regional Headquarters

FINANCE

Further advancements were achieved in the area of the decentralization of financial services to the Region and Institutions/Districts during the year.

Greater efficiency has been achieved by having the pay offices of the Department of Supply and Services in Toronto and Ottawa distribute cheques directly to each Responsibility Centre.

During the fiscal year, the Inmate Pay and Trust Fund operations were decentralized from Region to the Institutions. The transition went smoothly with no disruption of services. It is noted that very few, if any, inmate grievances now occur in this area. Inmate Commissaries are now operational in all but two responsibility centres. All will be functioning within the next year and be manned and operated by inmates. Commissary canteen purchases have been decentralized from the Regional Supply Centre to the Institutions in order to coincide with the services.

A resource management information system was implemented contributing to a greater awareness of the use of person years, Operating and Maintenance funds and equipment funding. The Finance Division plans to adopt a new monitoring process in construction planning in the coming year with the initiation of a resource information system in this critical area of resource control.

PERSONNEL

Through the year, the Division was involved in the maintenance, evaluation and refinement of existing programs and the development of initiatives in a number of functions. Emphasis was placed on programs pertaining to Equal Opportunities, Performance Appraisals, Induction Training and the identification of individual training required for correctional officers through needs analysis.

Staff Relations

Employee grievances once again increased with 372 being registered during 1980, an increase of 20% over the previous year. Seven grievances were referred to adjudication, compared to four the previous year. Of the 372 grievances registered, 71.5% were submitted by CX staff. A Penological Factor Allowance audit was conducted in most institutions resulting in a number of degree of exposure entitlements being changed.

Personnel Services

Personnel Services continued to provide over 2,000 employees with accurate and timely Regular and Extra Duty Pay. A new cheque stub was introduced by the Department of Supply and Services enabling employees to identify remuneration received. The plan to have all Ontario Region employees paid through one office of the Department of Supply and Services is near implementation; we presently have 66% of employees paid through Ottawa and 33% paid through Toronto. Central Pay Division converted to a Regional Services Office in October 1980; the conversion went smoothly as a result of a combined effort of our Personnel Unit Clerks and clerks in the Pay Office. Separate Paylists (listings of salaries and allowances paid to employees) were set up for all Parole Offices with the result that now all Institutions and Offices receive

paylists. An average of 1,922 employees per month were paid Extra Duty Pay (including Overtime). There were 307 new employees documented during the year, while 236 employees were documented on separation from the Public Service.

Staffing

1980-81 has been another challenging year for the Regional Staffing Section. A total of 2726 (34.7% female) applications were received in 223 competitions, 1444 candidates were interviewed and 795 (54.7% female) were qualified. The section processed 1002 appointments, 555 of which were indeterminate, representing an annual turnover rate of 24%, an 8% increase over 1979/80. The section also defended 22 appeals, 19 of which were dismissed.

The training of managers was continued with an updated version of the regional 'Staffing for Managers' course. This course has earned the unmitigated praise of all participants. The section has also conducted one day training sessions at individual institutions and provides resource personnel for the Induction Training courses at the Correctional Staff College.

Three Summer Youth Employment Programs, sponsored by Regional Headquarters, Collins Bay and Joyceville were administered by the Staffing Section. A total of 16 students were employed from May to September.

Classification

The Classification Section processed a total of 1274 classification actions in the 1980-81 fiscal year. This represented an increase of 26.4% over the 1979-80 fiscal year. These actions consisted of:

- (i) 372 New Classifications - 27.8% increase
- (ii) 44 Reclassifications - 113.6% decrease
- (iii) 368 Reviews with no change - 85.8% increase

(iv) 228 Deletions - 4.0% decrease

The section received and responded to 19 classification grievances, a 21.7% increase over the 1979-80 fiscal year.

The monthly average for 1980-81 fiscal year was 106 actions processed. This is an increase over the 1979-80 year of 26.2%.

During the year the Ontario Region prepared and submitted approximately 15 job descriptions for testing and conversion to the new Management category.

In November, the Regional Chief, Classification presented a proposal for 'Extension of Classification Delegation Authority' to the Regional Managers of Personnel Conference held in this Region.

The cyclical review of positions was identified as a priority and the productivity level of the program increased significantly, the total number of cyclical reviews for 1980-81 being 263, the bulk of these being processed between November 1980 and April 1981.

Manpower Planning

The Equal Opportunities for Women Action Plans for 1980-81 were successfully implemented. In August 1980, the first group of eight female Correctional Officers to be placed in male institutions commenced induction training. All successfully completed their training and were appointed to either Collins Bay or Joyceville Institutions. In March 1981, another group of seven female Correctional Officers passed induction training and were subsequently appointed to either Collins Bay, Joyceville or Warkworth Institutions. In total, there are now fifteen female Correctional Officers working in male institutions in the Region. Several women were again given opportunities to further their career development through secondments or acting appointments as Assistant Wardens or Area Managers.

Four Core Plus training courses for supervisors were conducted with Manpower Planning presenting two-day sessions during each course on the evaluation of staff performance.

Official Languages

The Official Languages Section has distributed quantities of French books to each institution which will assist the wardens in their Accreditation programs.

In conjunction with the guidelines established for the selection of employees for language training, a C.S.C. language training unit was opened in Kingston and several employees attended.

Numerous employees have attended the one week immersion course at Katimavik with positive comments on the course and its success.

Training

During the fiscal year, a total of 235 courses were offered to the staff within our Region, with a total of 3,185 participants:

	Courses	Employees
Correctional Service of Canada	172	2,278
Contracted Courses	63	907
Individually Attended Courses	-	103

The courses provided included at least five days of training for 94% of the Correctional Officers.

The Correctional Staff College, in addition to providing facilities, media support and some instructors for the courses offered, have a library and recreational facilities available to all staff. They also

provided facilities and support services for 86 conferences, workshops and meetings during the year.



Graduation Class - First Female CX's for Male Institutions

From left to right I. Tammell winner of 4 awards: Top Student, Top Academic Honours and Appearance Award; D.N. Heard, L.F. Leeman, K.A. Smith winner of Appearance Award; E.A. Driscoll, C.M. Kirby, D.J. Storms, and P.A. Garrett.

PLANNING AND COORDINATION DIVISION

This fiscal year was a period of consolidation and growth for the Planning Division which was established in 1979/80. A number of initiatives were taken in 1980/81, either to set up new systems and procedures in the interests of improving management in the Region, or to implement in the field projects initiated at National Headquarters.

In the last fiscal year, the Planning Division established a Current Year Operating Plan in the Region. This was designed as a program plan to identify objectives and activities of the Regional Divisions. The purpose was to ensure continued coordination in the Region. Last year the Current Year Operating Plan was restricted to Regional Managers of functional groups and in some cases their functional representatives in the institutions and district offices. For 1980/81, current year plans, objectives and activities were developed for all institutions, district offices and regional divisions.

The Regional management information update book was also revised significantly this year. The Planning Division staff worked closely with individual senior Regional managers to identify Regional and activity specific indicators. These would contribute to the Regional management group's need for information allowing it to plan, coordinate and monitor those key aspects of the organization over which it has some direct influence. Identified key indicators which measure the results of management actions and decisions were presented graphically to the group for its regular review. Also, an update book was produced specifically for the Personnel Division.

Another section added to the Regional update book this year was a more formal project review and control system. This system, which was developed during the year, was designed to serve two purposes. Firstly, it provided an ongoing record of major projects with a limited time span and allowed senior management to be aware of the progress of

those major projects. Secondly, it provided a forum for discussion of each individual manager's contribution to the major project and for developing an awareness among the managers of how each has an impact on the work of the others. Consequently, it assisted managers in coordinating their efforts.

During the year, the Planning and Coordination Division contracted consultants to identify and address issues that fell directly from the corporate plan to move more normal association inmates in the Ontario Region to minimum security levels. A particular emphasis of the contract was to investigate the use of community based recreation resources to provide an acceptable level of recreational and social activities for minimum security inmates. This compared to the more traditional approach of providing all such programs within the institution and by institutional staff.

During the year also, the Division wrote and published a series of information brochures covering all institutions, C.C.C.'s, Regional Headquarters and the Region as a whole. Information provided included programs, services offered, location, institutional visiting hours, explanation of the security level, etc. It was believed that a real need existed for information of this type by people who had regular contact with organizations in the Ontario Region.

A number of studies were undertaken during the year to investigate or evaluate proposals and to prepare material for Regional senior management or National Headquarters. Areas of concentration included studies on reorganization, cost evaluation, and role analysis.

In the spring and summer, the Division organized the Ontario contribution to the C.S.C. male offender population forecasting exercise. This involved establishing a Delphi group which included department officials and participants from other areas of the Canadian Criminal Justice System, e.g., judges, after-care agency officials,

police, Provincial correctional service representatives. The group completed a round of questionnaires and held workshop discussions to finalize the results. During the exercise, the group identified specific developments or factors that were expected to affect future penitentiary populations, e.g., a worsening of economic opportunities, increasing urbanization, improvement in police effectiveness, more frequent use of diversion programs for offenders. They also attempted to forecast rates, e.g., new offender entry rate, the parole release rate, Mandatory Supervision failure rate, return rate after direct discharge. These rates were forecasted along with sentence lengths and fed into a computer simulation model which then generated the resulting population forecast for the upcoming ten year period. The results of each of the Regional forecasts were grouped in order to produce a Canada-wide male population forecast.

SECURITY

The two security sections, which form this division, Operational and Preventive, have experienced a most active year. Ongoing contingency planning is an operational requirement and the past year has seen extensive cooperative efforts with DND and various police agencies. Military Personnel from Toronto, Trenton and Kingston toured all major institutions to revise and update the emergency operational plans. Police liaison has been maintained through active participation by the Regional Manager, Security as Secretary of the Ontario Joint Committee of the Canadian Association of Chiefs of Police.

A close operational and working relationship is maintained with security staff at the institutional level through regular in-service meetings held with Assistant Wardens Security and Institutional Preventive Security Officers, together with Operational Assistance Reviews, which are now a regular feature of the Regional Headquarters function, and informal visits to institutions and regular telephone contact.

Security training has been given particular emphasis with the introduction of the new induction training package and Module 8 refresher training. Members of R.H.Q. security staff have been involved as instructors and evaluators in the program presented at the Correctional Staff College in Ontario. Institutional Emergency Response Team training films were also produced in this Region for future use on a national basis.

Several inter-regional and international transfers have been completed during this period and assistance and advice have been provided to Parole offices through security surveys and in the area of contingency planning. Cooperation was maintained with personnel engaged in accreditation matters and personnel from this division were seconded to the Inspector General for major inquiries in Dorchester and Warkworth Institutions and a Management Review at Prince Albert. Additionally,

at the request of the Regional Director General (Atlantic), one security inquiry was carried out by Ontario R.H.Q. personnel at Springhill Institution.

The security clearance program is ongoing and many institutions are 100% complete. The collection and dissemination of information continues and has provided Wardens with a valuable tool in the management of information. Advanced training in this field was provided to Preventive Security personnel from all regions and N.H.Q. at Correctional Staff College (Ontario) by arrangement with the Ontario Police Commission.

The security reporting system functions satisfactorily and is designed to keep all levels of management informed of events throughout the Correctional Service. During 1980, 423 Unusual Occurrence Reports were dealt with in this region, a substantial increase over the previous year.

This past year has seen the successful implementation of a program to employ female CX officers in male institutions. Females are now regular members of the correctional staff in all medium security institutions and have established themselves as effective officers in all respects.

Finally, R.H.Q. Security staff provided valuable assistance to Kingston Police during a sniper incident in October 1980 and, as a result, were consulted by City Police in setting up a permanent tactical squad.

In June 1980, two members of our staff recognized an escaped inmate in downtown Kingston and informed and assisted City Police in his recapture.

TECHNICAL SERVICES

The 1980-81 construction program was very successful with completion of construction projects to a value of \$9 million. This represented an increase of 60% over the previous year. Planning is also completed for projects valued at \$13 million for the next fiscal year. Two projects that received special attention by all of the CSC were the new sports complex at Warkworth Institution and the family visiting project at Millhaven Institution. Both of these projects were a first for the CSC.

The Ontario Region led the CSC nationally with a 20% reduction in energy use. This was achieved by replacement of the boilers at Collins Bay Institution and conversion of boilers at Joyceville Institution to meet federal guidelines on oil reduction.

The Regional Supply Centre converted from a computer to a manual operation for Inventory control which improved the areas of financial and physical control. The canteen changed from a Regional bagging operation to a decentralized commissary operation at each institution.

One highlight in the Institutional Services operation was that the Regional Laundry at Collins Bay began providing laundry services for the Department of National Defence. The contract is worth between \$25,000 - \$30,000 per year with a volume of 20,000 lbs. per month.

In compliance with the National Headquarter's Five Year Operational Plan, we have initiated a Preventive Maintenance Inventory at all major institutions. Collins Bay Institution and the Regional Reception Centre have created a formal work order system. This system will become the standard for all institutions in the CSC.

Fire emergency organization procedures have been approved by the Dominion Fire Commissioner for all institutions in the Ontario Region. This Region is leading the Correctional Service in this area.

To meet the Federal Identification Program (FIP), exterior and interior signs have been ordered for all institutions in the Region. Four institutions have now installed the new FIP signs. 80% of our transport fleet has been painted green and new FIP markings have been ordered.

SECTION 3 KEY REGIONAL STATISTICS FOR 1980/81

SUMMARY OF OPERATIONS

	<u>1979/80</u>	<u>1980/81</u>
INMATE POPULATION: Beginning of Year		
Inmates on Register	<u>2354</u>	<u>2379</u>
INCREASE IN POPULATION		
1. Admissions:		
Warrant of Committal	718	657
Parole Violation	72	88
Mandatory Supervision Violation	236	315
2. Transfers from:		
Other Regions	223	305
U.S.A.	20	1
Mexico	<u>6</u>	<u>0</u>
3. Total Increases	<u>1275</u>	<u>1366</u>
DECREASES IN POPULATION		
1. Releases:		
Expiry of Sentence	48	82
Parole	369	320
Mandatory Supervision	624	719
Court Order	30	22
Death	8	13
Other	13	4
2. Transfers to:		
Other Regions	132	234
U.S.A.	<u>26</u>	<u>11</u>
3. Total Decreases	<u>1250</u>	<u>1405</u>
INMATE POPULATION: Year End		
Inmates on Register	<u>2379</u>	<u>2340</u>

SUMMARY OF OPERATIONS (continued)

<u>PAROLE</u>	<u>1979/80</u>	<u>1980/81</u>
Total Number of Offenders Under Supervision	<u>1307</u>	<u>1329</u>
Community Assessments:		
- by Staff	3764	3119
- by Provincial/Private Agencies	<u>600</u>	<u>302</u>
	<u>4364</u>	<u>3421*</u>
Submissions for:		
- Temporary Absences	97	144
- Full/Day Parole	2768	2055
- Mandatory Supervision	603	497
- Post Violation Assessment	1023	731
- Other	<u>572</u>	<u>265</u>
	<u>5063</u>	<u>3692*</u>
Panel Hearings	<u>1300</u>	<u>874*</u>
Releases to Direct Supervision:		
- Day Parole	536	431
- Mandatory Supervision	460	334
- Temporary Absences	<u>1059</u>	<u>731</u>
	<u>2055</u>	<u>1496*</u>

* Does not include third quarter figures.

REGIONAL EXPENDITURES BY RESPONSIBILITY CENTRE

<u>RESPONSIBILITY CENTRE</u>	<u>PERSONNEL</u>		<u>OPERATING</u>		<u>EQUIPMENT</u>	
	<u>1979/80</u>	<u>1980/81</u>	<u>1979/80</u>	<u>1980/81</u>	<u>1979/80</u>	<u>1980/81</u>
Regional Headquarters	\$ 3,276,859.	\$ 3,806,930.	\$ 2,513,150.	\$ 1,942,430.	\$ 90,765.	\$ 256,200.
Regional Reception Centre	6,209,730.	6,931,550.	1,635,264.	2,139,060.	78,800.	105,040.
Regional Psychiatric Centre	2,232,563.	2,391,210.	414,189.	469,430.	27,294.	12,660.
Millhaven Institution	3,528,102.	9,207,330.	1,863,100.	2,259,010.	296,606.	333,810.
Prison for Women	2,683,786.	2,955,450.	772,288.	809,760.	46,110.	98,540.
Collins Bay Institution	5,702,630.	6,553,400.	1,953,913.	2,566,160.	184,238.	193,210.
Warkworth Institution	5,857,518.	6,298,370.	1,794,230.	2,045,730.	189,068.	267,680.
Joyceville Institution	6,106,251.	6,835,150.	2,041,487.	2,418,270.	287,284.	203,050.
Bath Institution	505,230.	528,630.	219,476.	253,720.	18,847.	28,790.
Frontenac Institution	748,609.	831,130.	366,683.	430,090.	90,844.	70,760.
Pittsburgh Institution	663,230.	723,740.	266,487.	319,530.	50,317.	120,400.
Beaver Creek Correctional Camp	558,636.	613,330.	245,089.	300,770.	29,958.	25,070.
Parole: Eastern	1,434,309.	1,575,470.	673,317.	742,060.	13,675.	25,750.
Central	1,261,257.	1,370,570.	741,259.	792,660.	26,783.	22,180.
Western	819,113.	912,030.	746,136.	775,700.	34,235.	18,220.
Correctional Staff College	594,026.	1,243,550.	325,932.	430,890.	22,356.	45,660.
Bison	-	-	64,000.	-	-	-
REGIONAL TOTAL	<u>\$47,181,849.</u>	<u>\$52,777,840.</u>	<u>\$16,636,000.</u>	<u>\$18,695,270.</u>	<u>\$1,487,180.</u>	<u>\$1,827,020.</u>

REGIONAL EXPENDITURE BY LINE OBJECT

	<u>1979/80</u>	<u>1980/81</u>
1. PERSONNEL		
Regular Costs	\$39,772,791	\$43,599,261
Casuals	558,677	1,155,681
Overtime	4,226,119	5,490,077
Other	2,674,497	2,532,820
TOTAL	<u>47,232,084</u>	<u>52,777,839</u>
2. TRAVEL & COMMUNICATIONS	1,523,820	1,895,386
3. INFORMATION	723	18
4. PROFESSIONAL SERVICES		
Health Services	957,657	1,252,126
Administrative Services	234,788	121,053
Inmate Training	681,516	916,253
Inmate Maintenance	937,297	289,666
After Care (Residential)	1,150,330	1,281,592
Other	1,180,357	1,181,091
TOTAL	<u>5,141,945</u>	<u>5,041,781</u>
5. RENTALS	290,576	356,374
6. PURCHASED REPAIRS	967,766	1,139,815
7. OPERATIONAL SUPPLIES		
Miscellaneous Foods	2,478,707	2,919,486
Gas & Other	938,633	914,236
General Operating Supplies	697,400	802,164
Light & Power	508,104	585,574
Fuel & Oil	347,827	259,193
Printed Matters	228,106	248,014
Officer Uniforms	172,074	217,959
Stationery Supplies	165,731	179,336
Drugs	144,045	161,147
Other	1,709,166	2,775,284
TOTAL	<u>7,389,793</u>	<u>9,062,393</u>
8. EQUIPMENT	1,489,930	1,827,062
9. CONSTRUCTION	4,638,544	6,090,335
10. OTHER EXPENSES	<u>1,325,444</u>	<u>4,617,919</u>
TOTAL EXPENDITURES	<u>\$70,000,625</u>	<u>\$82,808,922</u>

HUMAN RESOURCES

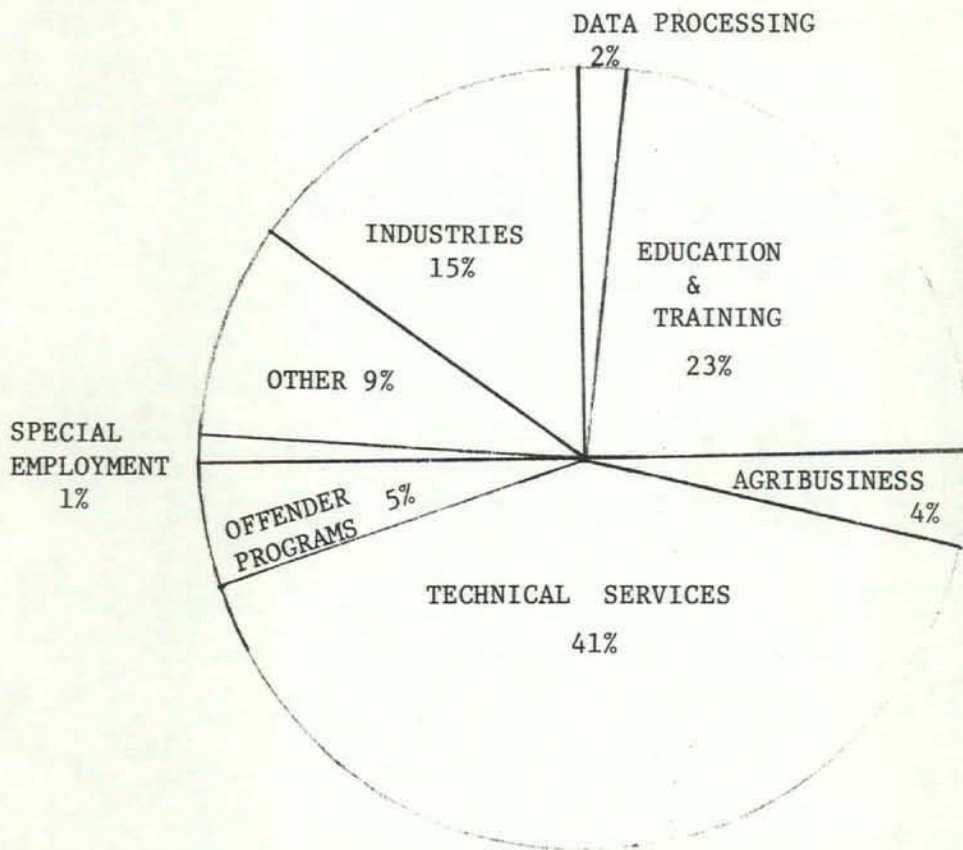
EMPLOYMENT ACTIVITIES

A. MAN YEARS	<u>1979/80</u>	<u>1980/81</u>
Allocated	2232	2315
Used	<u>2214.75</u>	<u>2259</u>
Under Expended (Over)	17.25	56
B. STAFF		
1. Beginning of Year	2262	2216
2. Appointments from		
Term	33	47
Other Regions	5	21
Other Departments	1	15
Private Sector	<u>78</u>	<u>118</u>
TOTAL	117	201
3. Separations:		
Resignations	88	75
Retirements	30	36
Medical Retirements	10	9
Deaths	7	12
Transfers Out	26	30
Layoffs	3	--
Releases (Incapacity)	1	4
Abandonments	<u>1</u>	<u>2</u>
TOTAL	<u>177</u>	<u>168</u>
4. Year End	<u>2216</u>	<u>2249</u>
C. TERMS		
1. Beginning of Year	20	32
2. Appointments	232	165
3. Separations	202	113
4. Year End	50	84

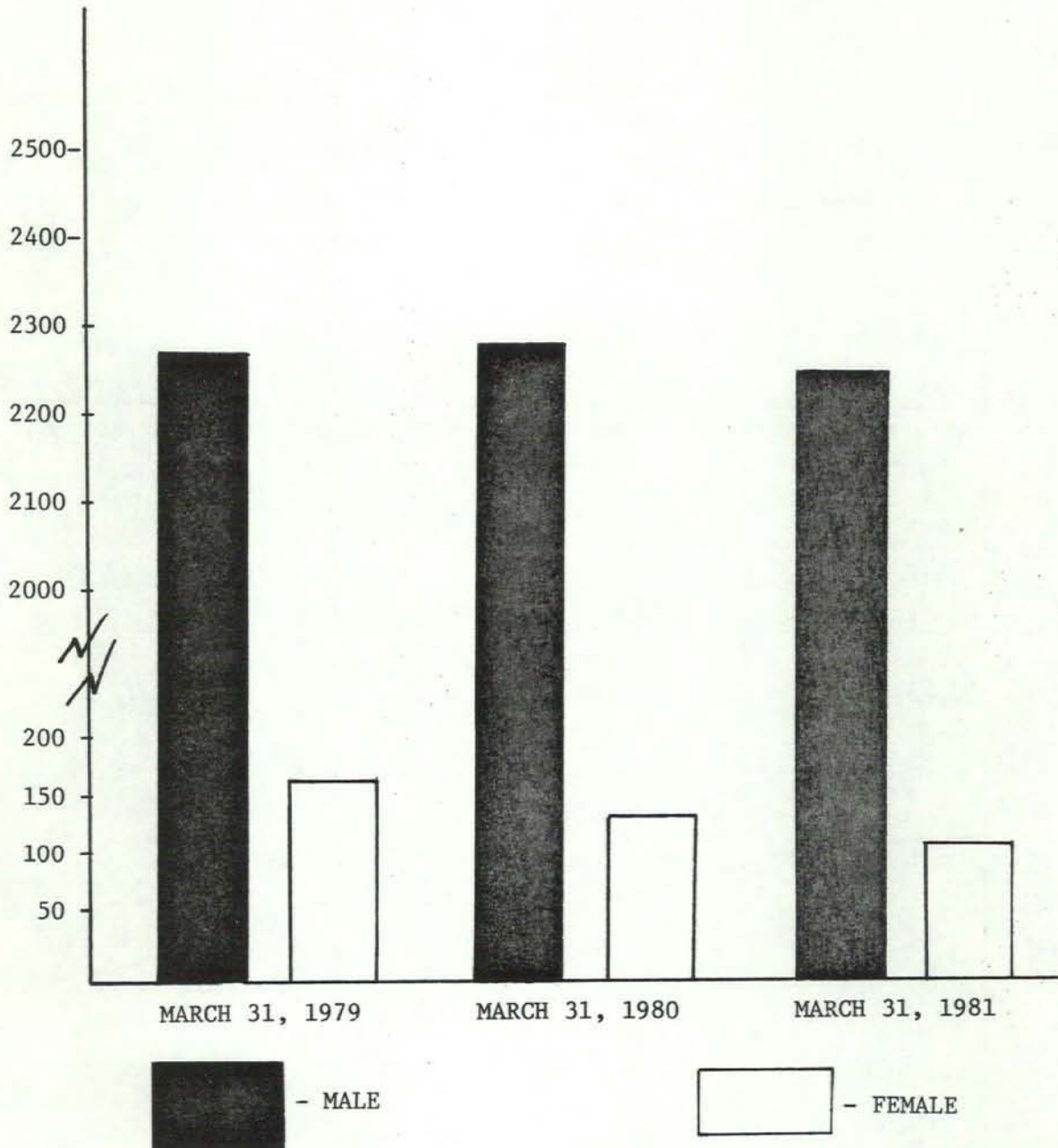
INMATE EMPLOYMENT

<u>INSTITUTION</u>	<u>VALUE OF GOODS SOLD</u>		<u>NUMBER OF INMATES EMPLOYED</u>	
	<u>1979/80</u>	<u>1980/81</u>	<u>1979/80</u>	<u>1980/81</u>
Regional Reception Centre	\$ 185,000.	\$ 285,800.	30	59
Millhaven	174,457.	181,000.	47	69
Collins Bay	79,707.	60,000.	31	29
Warkworth	455,685.	460,000.	63	58
Joyceville	1,011,000.	1,397,000.	117	92
Beaver Creek Correctional Camp	2,039.	8,000.	1	2
Frontenac	475,856.	632,960.	34	28
Pittsburgh	848,462.	863,415.	38	38
Bath		128,331.		9
TOTAL	<u>\$3,232,206.</u>	<u>\$4,016,506.</u>	<u>361</u>	<u>384</u>

INMATE EMPLOYMENT ACTIVITIES



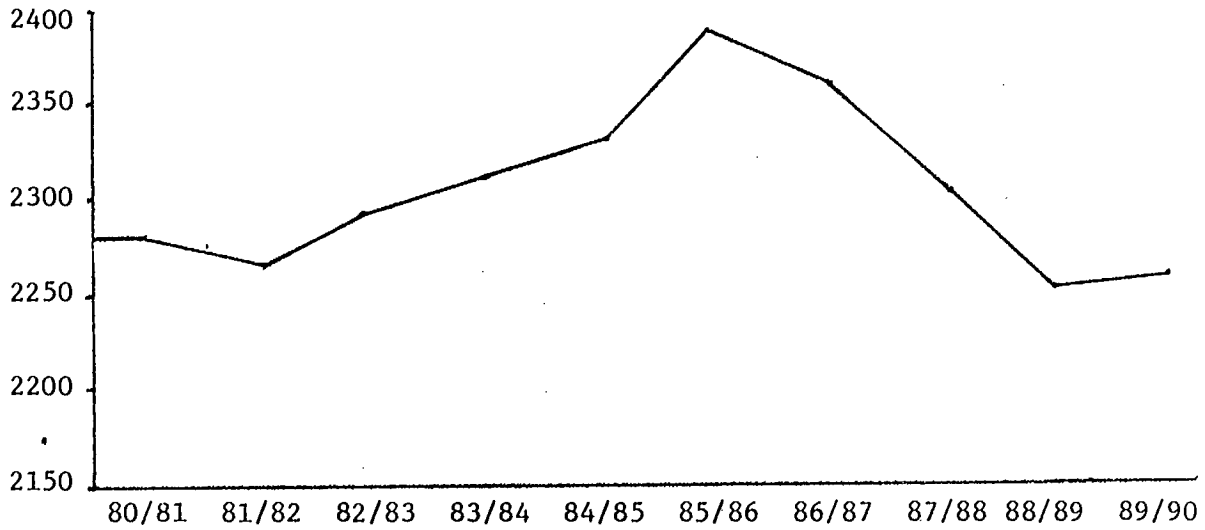
MALE and FEMALE INMATES ON REGISTER*



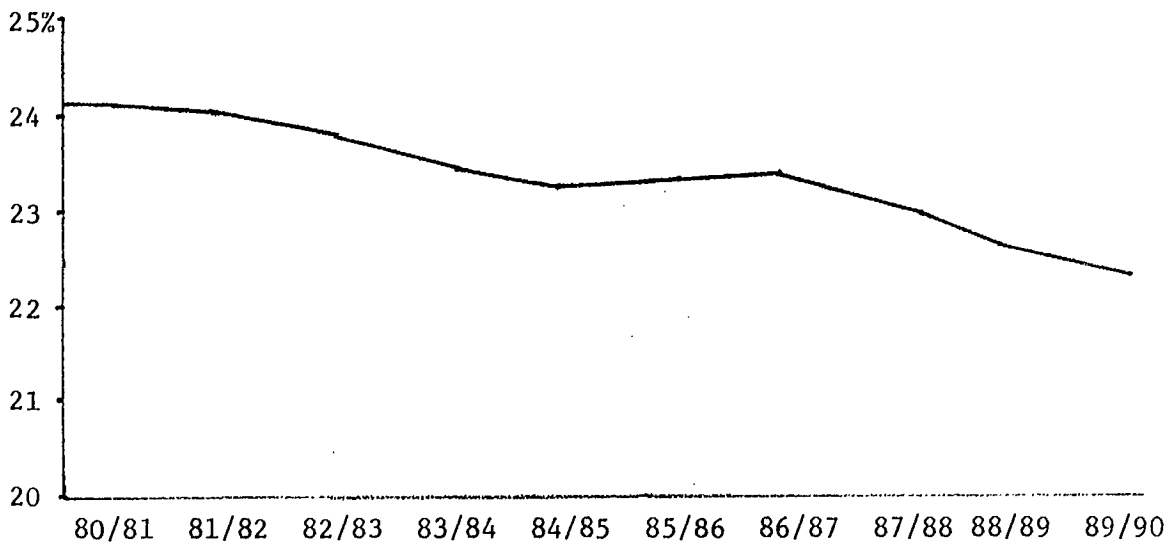
* On Register includes inmates temporarily away from an Institution, escaped inmates, and federal inmates held in provincial Institutions.

TEN YEAR POPULATION FORECAST

PROJECTED NUMBER OF INMATES



PROJECTED % OF NATIONAL INMATE POPULATION



TEMPORARY ABSENCES GRANTED TO MALE & FEMALE OFFENDERS

	<u>As of March 1980</u>	<u>As of March 1981</u>
ESCORTED: *	8202	7957
% Completed	99.89%	99.88%
<u>UNESCORTED:</u> *	1645	1596
% Completed	96.41%	96.61%

* Indicates number of Temporary Absences,
not offenders granted Temporary Absences.

OFFENCES OF ALL MALE AND FEMALE INMATES SERVING LIFE SENTENCES

<u>OFFENCES</u>	1979*		1980*		1981*	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Murder	247	14	270	18	320	18
Attempted Murder	4	-	7	-	8	-
Manslaughter	6	1	5	1	5	1
Rape	10	-	12	-	10	-
Other Sex Offences	-	-	-	-	1	-
Kidnapping	1	1	1	1	1	1
Wounding	1	-	1	-	1	-
Assault	-	-	-	-	-	-
Robbery	4	1	5	-	4	-
Offensive Weapons	-	-	-	-	-	-
Prison Breach	1	-	1	-	1	-
Break and Enter	1	-	1	-	1	-
Theft	-	-	-	-	-	-
Criminal Negligence	-	-	-	-	-	-
Other Criminal Code	-	-	-	-	2	-
Narcotic Control Act	7	-	3	-	3	-
TOTAL	<u>282</u>	<u>17</u>	<u>306</u>	<u>20</u>	<u>357</u>	<u>20</u>

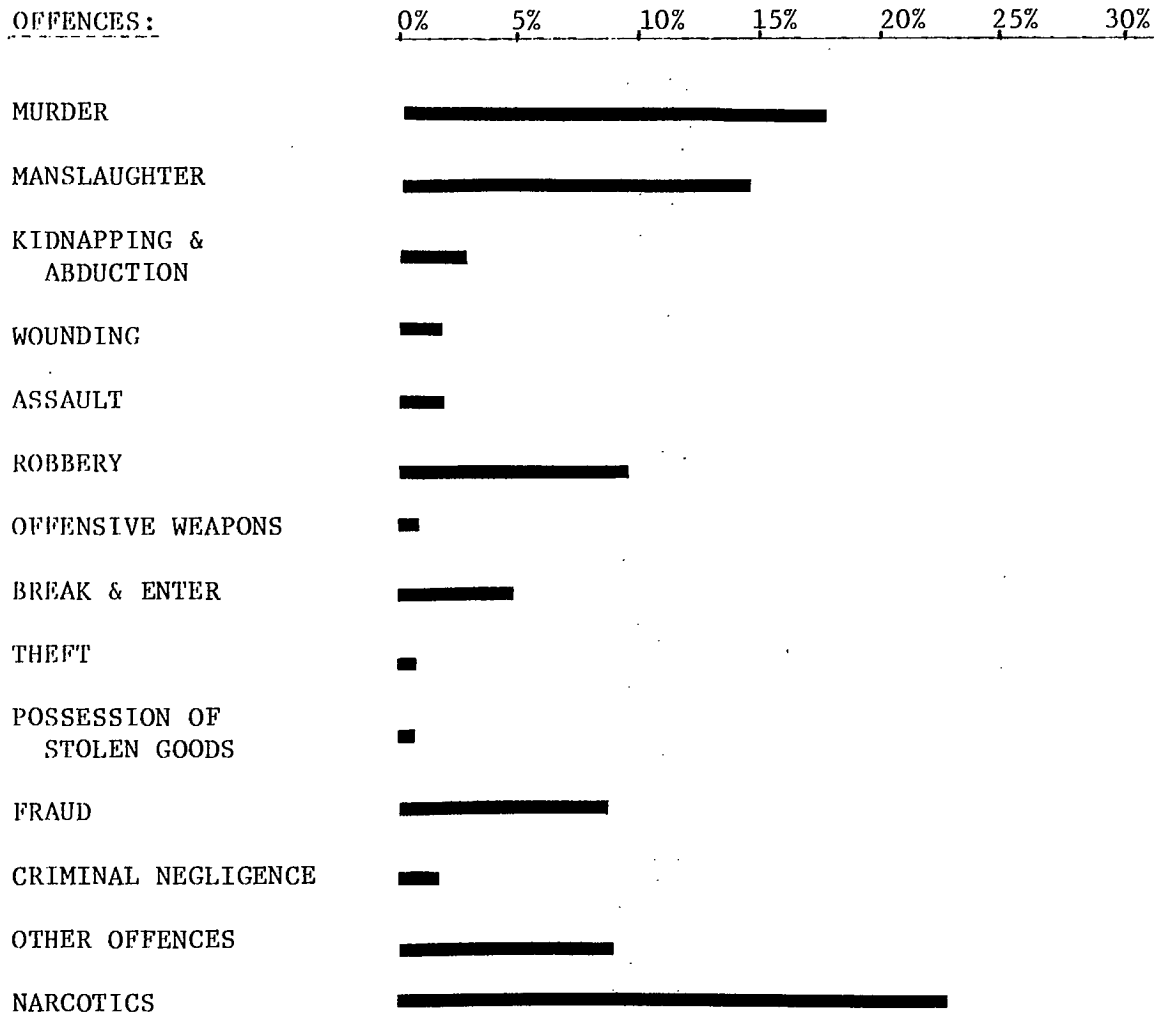
* As of March 31

OFFENCES OF MALE AND FEMALE INMATES BETWEEN 20 and 30 YEARS OF AGE

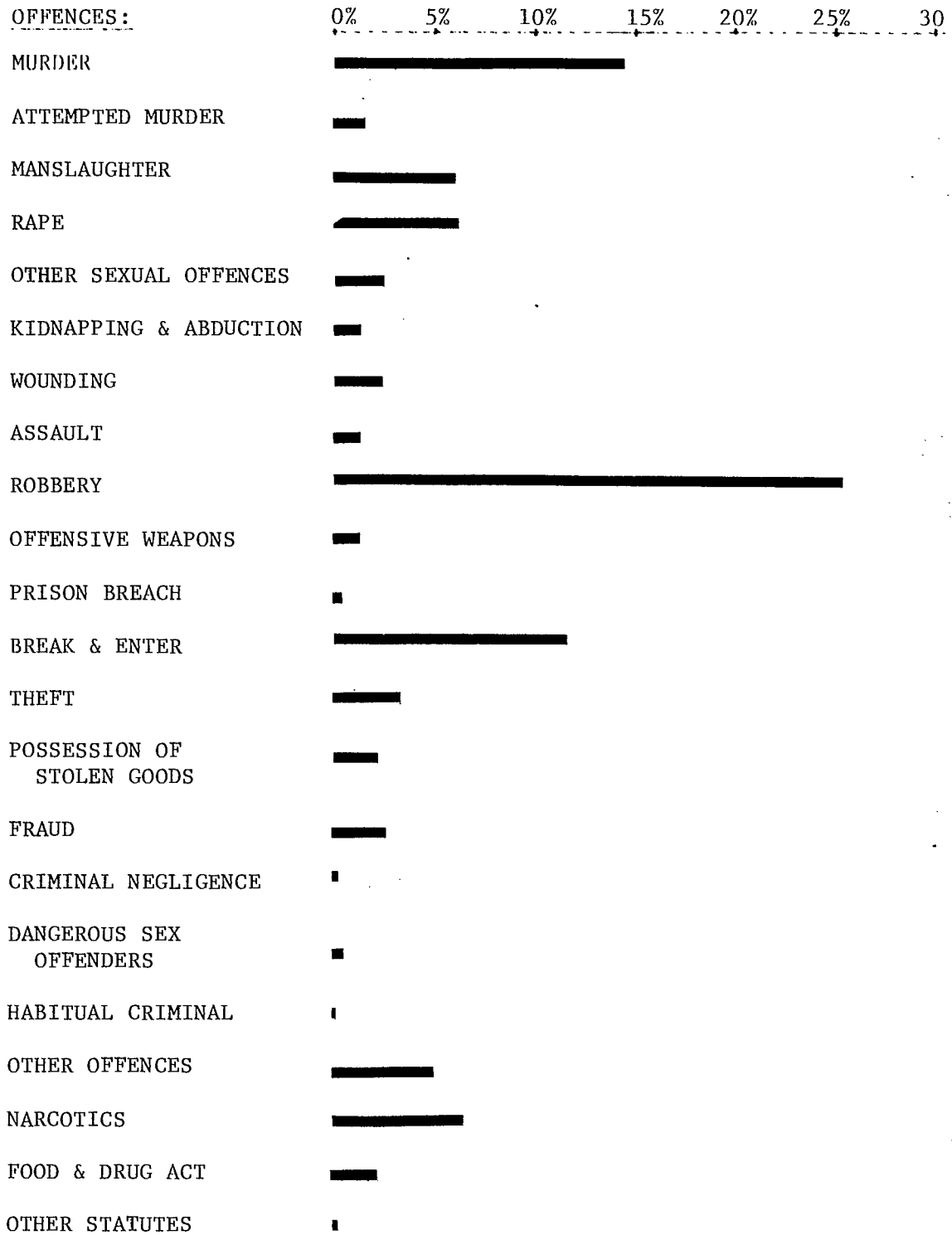
OFFENCES	1979*		1980*		1981*	
	Male	Female	Male	Female	Male	Female
Murder	95	9	106	13	106	13
Attempted Murder	21	-	27	-	25	-
Manslaughter	53	8	52	6	51	3
Rape	75	-	85	-	74	-
Other Sex Offences	19	-	15	-	20	-
Kidnapping	13	8	10	7	10	3
Wounding	31	1	27	2	23	1
Assault	25	-	20	-	26	2
Robbery	401	16	402	15	314	7
Offensive Weapons	13	-	19	1	13	1
Prison Breach	9	2	7	-	6	-
Break and Enter	179	5	185	7	165	4
Theft	28	1	38	2	31	-
Possession Stolen Goods	28	-	22	1	23	-
Fraud	29	5	34	-	5	-
Criminal Negligence	2	1	5	2	6	-
Dangerous Sex Offenders	4	-	3	-	3	-
Other Criminal Code	45	3	44	3	41	3
Narcotic Control Act	91	25	68	23	50	14
Food & Drug Act	12	2	13	1	18	-
Other Statutes	-	-	1	-	-	-
Dangerous Offender	-	-	1	-	3	-
TOTAL	<u>1173</u>	<u>86</u>	<u>1184</u>	<u>83</u>	<u>1013</u>	<u>51</u>

* As of March 31

1980-81 POPULATION BY MAJOR OFFENCES - FEMALE



1980-81 POPULATION BY MAJOR OFFENCES - MALE

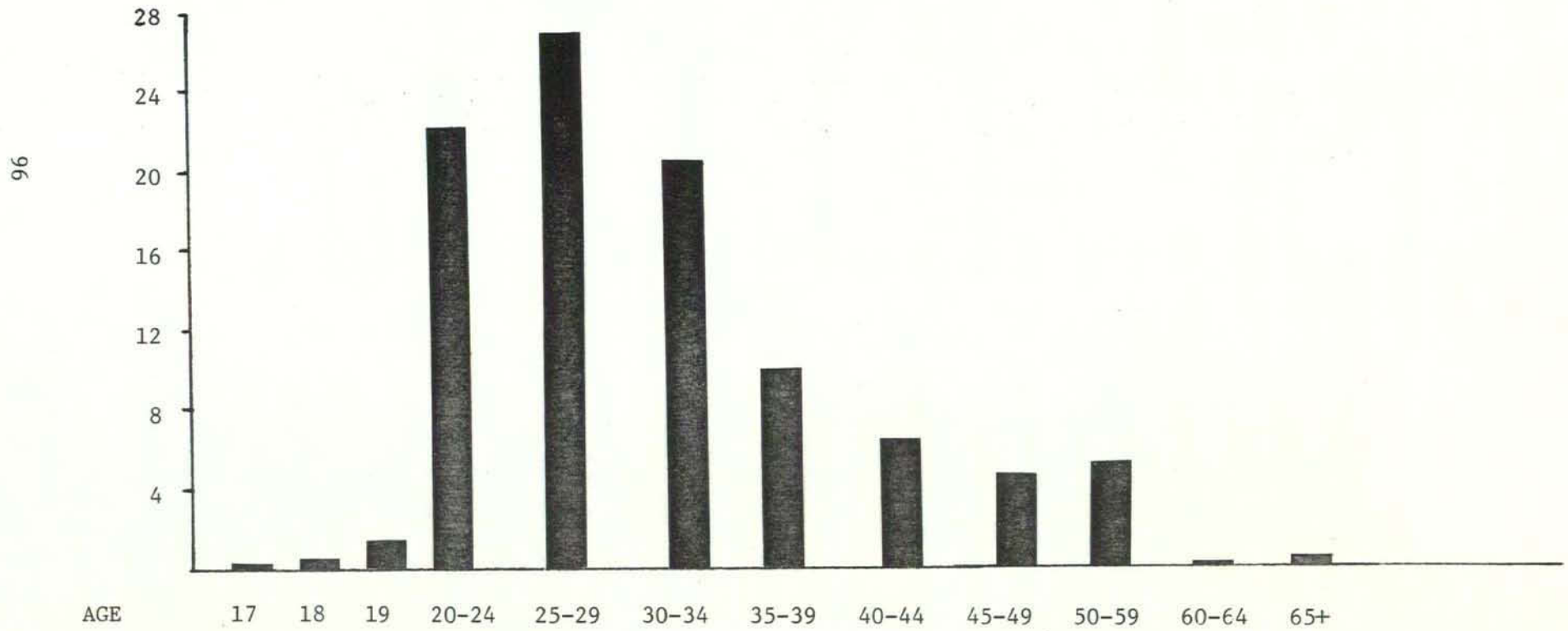


MALE AND FEMALE OFFENDER

POPULATION BY AGE

1980-81

PERCENTAGE



THE WARDENS AND DISTRICT DIRECTORS OF THE ONTARIO REGION

WARDENS



S. Scrutton
REGIONAL RECEPTION CENTRE



D. Chinnery
PRISON FOR WOMEN



J. Ryan
MILLHAVEN INSTITUTION



H. Reynett
COLLINS BAY INSTITUTION



K. Payne
JOYCEVILLE INSTITUTIONAL



M. Dawson
WARKWORTH INSTITUTION

ACTING DIRECTOR
OF SMALL UNITS
M. WILLARD



ACTING MEDICAL DIRECTOR
DR. P. STEPHENS
REGIONAL PSYCHIATRIC CENTRE



DISTRICT DIRECTORS



P. Ryan
EASTERN



J. Lawrence
CENTRAL



G. Martin
WESTERN



