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ANNUAL REPORT

2012



Saskatoon Police Service

Honour - Spirit - Vision

Mission Statement

In partnership with the community, we strive to provide service based on excellence to ensure a safe and secure environment.

Core Values

Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

Fairness

We will demonstrate impartiality, being free from self-interest, prejudice or favoritism.

Commitment

We will show dedication to the goals of the Service and to our personal development and wellness, as we persist in our endeavors to consult, work with and serve the community.

Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule, and as such we will display courteous regard for people in every situation.

Professionalism

We will be above reproach and exhibit a proficient, conscientious and business-like demeanor in dealing with those we serve.



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The Saskatoon Police Service would like to thank the StarPhoneix and other contributors for the photos contained in our 2012 Annual Report.

Chief's Message

Thank you for reading our annual report. This year we are highlighting the many activities devoted to serving a diverse community. The members of our Service recognize the importance of forging partnerships with First Nations, Métis, new Canadians, immigrants, and the gay, lesbian, bisexual, and transgender communities. Through funding from Citizenship and Immigration Canada, we have created an Interpreters' program, and 18 interpreters graduated this past year. These interpreters will be invaluable assets when officers are assisting people whose first language is not English.

The Service has embraced the use of social media as a new way to make direct contact with citizens. In 2012, we engaged a media specialist to enhance our use of Facebook, Twitter, and our blog. Use of these communication mediums has grown substantially throughout the year. For example, we have engaged in a number of Twitter chats on a variety of important topics.

The care and safety of people arrested and placed in our detention area is paramount. A partnership was formed with the Saskatoon Health Region and MD Ambulance to provide funding to have a paramedic EMT in our detention area seven days per week during our most pressing time (7:00 pm to 7:00 am). The initiative has proven to be very beneficial.

The new Police Headquarters is well under way. The design of this new facility reflects and embraces the diverse needs of both the Saskatoon community and Police Service employees. The project is on time and on budget, and the projected move-in date is the fall 2013.

I am pleased to report that crime in Saskatoon has continued to decrease. The Canadian Centre for Justice Statistics shows a 33% decrease over the past seven years.

It is very gratifying to be the Chief of an organization that takes pride in helping the people we serve. The men and women of the Saskatoon Police Service, both sworn and civilian, are to be congratulated for their diligence in making Saskatoon a great city in which to live, conduct business, or visit.

Chief Clive Weighill



Chief Clive Weighill



Deputy Chief Bernie Pannell



Deputy Chief Mark Chatterbok

Board of Police Commissioners

Saskatoon's Board of Police Commissioners has played a large role in planning the Service's restructuring and redeployment. They also address the strategic direction of the Service and ensure we have a budget that will allow for future organizational needs.

Board meetings, held at noon on the third Thursday of every month (September to June), are open to the public. Residents wishing to speak at a board meeting or write a letter to the board can access an online form on the City of Saskatoon website or contact the board secretary at 306-975-2880.



Mayor Donald Atchison (Chair)



Councillor Charlie Clark



Councillor Myles Heidt



Commissioner Gordon Martell



Commissioner Vera Pezer



Designing Diversity in the New Headquarters Building

Considerable attention was paid to reflecting and embracing the diverse needs of the Saskatoon community and Police Service employees.

During the design phase of the new building that will house the Saskatoon Police Service Headquarters, considerable attention was paid to reflecting and embracing the diverse needs of the Saskatoon community and Police Service employees. Input was sought from the Chief's Advisory Committee on First Nations and Métis, the Saskatoon Police Advisory Committee on Diversity (SPACOD), and from other community groups. The following facilities will be incorporated into the new Headquarters:

- **Culture Room and Garden**

A culture room with an outdoor garden will provide a space for cultural meetings, gatherings, and celebrations. This room will be specially ventilated for pipe ceremonies and the burning of sweetgrass.

- **Cultural Kiosk**

The lobby of the police station will feature a kiosk with answers to frequently asked questions and answers in a variety of languages. Everything from recruiting to traffic bylaws will be covered.

- **Community Room and Gymnasium**

The community room and gymnasium will be spaces where police and community members can hold meetings, events, and seminars. Come and challenge the police to a game of basketball or floor hockey!

- **Transgender Community**

Two of the public washrooms (gymnasium and lobby) will be transgender washrooms. The detention facility will also accommodate transgender clients.

- **Disability Accommodations**

Public and employee washrooms will accommodate those with physical disabilities. Universal washrooms will allow for the use of scooters and wheelchairs, and have an adult-sized change table. In addition, duress buttons will be strategically placed in the event a person with a disability requires assistance. Standard directional signage will also be provided in Braille.

The new Headquarters was designed to be an open and inviting space. A front promenade will provide outdoor seating and visitor parking. A bus stop will be situated in front of the building. The lobby space will host museum displays, information on crime in Saskatoon, and tips for the prevention of crime. It will also have a play area for children.

The new building is scheduled to open to the public in fall 2013.



Chief Weighill Visits Afghanistan

September 9–14, 2012, Saskatoon's Chief of Police, Clive Weighill, was invited by the International Policing Operations Branch of the RCMP to travel to Afghanistan to gain a better understanding of the day-to-day realities and contributions of Canadian officers serving in the country. Chief Weighill visited various sites in and around Kabul, where Canadian police were working to train and mentor Afghan National Police officers.

"This visit was unlike anything I have ever experienced. It helped to shed light on the full scope and impact of our police contributions and what our officers go through while over there. It was eye-opening," Chief Weighill says of his experience.

Since 2003, more than 200 Canadian civilian police officers have served on multiple missions in Afghanistan.



International Police Operation

In November 2011, Constable Marc Belanger was deployed to Kabul for a one-year tour with the NATO Training Mission in Afghanistan. He worked in the Democratic Policing Section under the Assistant Commanding General for Police Development.

During Chief Weighill's visit to Afghanistan, he met with Constable Belanger. Here is how Constable Belanger described Chief Weighill's visit.

"It was an honour to have the Chief take time out of his schedule to visit Afghanistan and get a bird's-eye view of what the Canadian police officers' contributions are here, what we deal with on a daily basis, and the type of conditions we deal with. To top it off, during the Chief's visit we had our Medals Parade Ceremony and to have the Chief here to see me presented with a medal was pretty special." (From an interview with Constable Belanger provided by Eagle Feather News)



Chief Wilton Littlechild, a commissioner for the Truth and Reconciliation Commission of Canada, with Chief Clive Weighill at the Saskatoon Police Service.



Deputy Chief Chatterbok and the Cultural Resource Unit stood alongside Chief Weighill as he offered his statement at the Truth and Reconciliation event in Saskatoon.



Members from the community attended the Truth and Reconciliation event to learn and bear witness to the legacy of the residential school system.

Truth and Reconciliation Commission of Canada

In May 2012, Chief Wilton Littlechild, a commissioner for the Truth and Reconciliation Commission of Canada, visited the Saskatoon Police Service. He gave a presentation to the Executive Team and also met separately with Police Chief Weighill.

In June 2012, a Truth and Reconciliation event took place in Saskatoon. This event sought to educate Canadians on the history of residential school systems, while providing former students and families an opportunity to share their triumphs and hardships. Chief Weighill was asked to speak at the event and to offer a statement of reconciliation. The Chief spoke about the Saskatoon Police Service's commitment to improving relations with the Aboriginal people of Saskatoon. Deputy Chief Chatterbok and the Cultural Resource Unit stood alongside the Chief as he offered his statement.

Aboriginal/Diversity Recruiting

The Saskatoon Police Service has taken an active role in attracting Aboriginal and culturally diverse people to careers with the Service. In March 2009, the Saskatoon Police Service, with the assistance of the Saskatchewan Police Aboriginal Recruiting Committee (SPARC), created a diversity recruiter position. As part of the position's mandate, the diversity recruiter conducts recruiting campaigns at schools, community events, and at First Nations and Métis centres on a regular basis.

Throughout the past year, the Saskatoon Police Service also travelled to North Battleford and La Ronge as part of the strategic plan for outreach to First Nations and Métis communities. Chief Weighill delivered presentations that focused on ways the Saskatoon Police Service works to develop and increase trust within the Aboriginal community. The Chief expressed a need to explore off-reserve employment opportunities and to establish on-site visits to the Saskatoon Police Service. Facilitating these opportunities was based on a desire to establish a better understanding of the Service's recruitment process for both civilian and officer positions.

Diversity Training for New Recruits

In 2012, diversity training was delivered on four separate occasions at the Saskatchewan Police College. As an integral part of the Operational Investigators Course, approximately 20 police officers from all over the province learned about the ways our growing Aboriginal population and the immigration strategy are changing demographics in Saskatchewan. They also gained an understanding of our Cultural Resource Unit and the important work we are doing to build better relationships with the diverse community we serve.



Community Activities

The Saskatoon Police Service participates in community activities that promote cultural diversity. Each year, the Service hosts a breakfast in support of the International Day for the Elimination of Racial Discrimination. The focus of this event is to promote diversity within the community and our police service. The Saskatoon Police Service, in partnership with the Saskatoon Open Door Society, Saskatchewan Intercultural Association, and Global Gathering Place, also offers a total of \$1,500 in scholarships to immigrant youth. The selected youth were presented with the scholarships during the diversity breakfast.

Every fall the Saskatoon Police Service also holds a walk/run event to raise awareness about racism in our community. The event is hosted by the Cultural Resource Unit and promotes a positive environment for people of different ages, cultures, religions, and ethnic backgrounds. Proceeds from the event support Habitat for Humanity Saskatoon.

On July 4, 2012, our annual community barbecue was held outside the Police Headquarters. Again this year, the Hub City Optimist Club was on hand to do the cooking, and proceeds from the event were donated to the club. Members from the public were invited to watch demonstrations by the K-9 Unit and the Explosive Disposal Unit, as well as performances by the Saskatoon Police Pipes and Drums.



Community Partnerships

The Saskatoon Police Service continues to participate in ongoing communication with community partners. Relationships with Aboriginal Elders are maintained through meetings with the Chief's Advisory Committee. This committee is composed of around fifteen well-respected elders from Saskatoon and area. The Police Chief and officers from the Cultural Resource Unit meet quarterly with the elders. These meetings provide constructive feedback and direction on issues concerning Aboriginal people. Following each meeting, the Police Chief and members of the Service attend a sweat lodge ceremony.

Throughout the past year, the Chief has also met with members of the Métis Nation, the Federation of Saskatchewan Indian Nations, and the Saskatoon Tribal Council. This ongoing contact provides opportunities for discussion and helps maintain strong relationships.

Partnerships with other diverse groups within our community are also maintained. The Cultural Resource Unit continues building strong relationships with newcomer organizations; the lesbian, gay, bisexual and transgender (LGBT) communities; persons with disabilities; and other diverse groups.





Action Accord

On July 1, 2011, a two-year Action Accord pilot project began in Saskatoon Police Service Detention. It is an agreement between the Saskatoon Board of Police Commissioners, the Saskatoon Health Region, the Saskatoon Tribal Council, and the Federation of Saskatchewan Indian Nations. As part of this agreement, the Saskatoon Health Region provides funding for paramedics from MD Ambulance to work in the Detention Unit to improve the care and protection of intoxicated people.

In addition, the Saskatoon Police Service has taken a number of steps to enhance the safety of people in custody, including video monitoring and changes to policies and procedures.



Social Media

Social media allows comments, both good or bad, to spread like wild fire. Being active in this digital landscape has allowed our organization to both monitor what people are saying and interact on a regular basis with those who are commenting.

Over the past year, we have been effective at further connecting with the communities we serve through the use of social media. This will never replace traditional means of communication or face-to-face conversations, but it provides an opportunity to enhance existing relationships.

By opening new channels of communication that are both two-way and transparent, social media allows us to promote and explain the positive work of our officers and organization. Using content that evokes emotion and educates our community through social media helps solidify our reputation as a trusted, reliable, and personable organization that is dedicated to the citizens of Saskatoon. Developing positive relationships and improving communication is a priority, and we strive to make each interaction benefit the community.

We look forward to connecting with you:



@SaskatoonPolice

(For a sampling of last year's twitter posts, please see page 14.)



www.facebook.com/SaskatoonPolice





Mount Royal Industrial Arts Program

Students in the Industrial Arts Program at Mount Royal Collegiate participated in a project to construct new doghouses for the Saskatoon Police dogs. The project began in October 2011 with supplies provided by Windsor Plywood. The completed doghouses were presented to the Saskatoon Police Service in January 2012. As gesture of thanks, The Saskatoon Police Service invited students from Mount Royal Collegiate to watch a demonstration from Constable Andy Johnstone and Police Dog Max.



Interpreters' Program

The Interpreters' Program began in 2010 when funding was received from Citizenship and Immigration Canada. The program focuses on improving the quality of interpreter services provided by the Saskatoon Police Service. Interpreters complete in-depth training consisting of two components: interpreter skills and police-knowledge training. In 2012, the Saskatoon Police Service completed its second session of training and 18 new community members became police interpreters and translators. To date, the Saskatoon Police Service can offer services to bridge communication barriers in over 50 different languages.



Treaty Four Citizens' Police Academy

The Treaty Four Citizens' Police Academy is an interactive two-week program that gives participants hands-on experience and information on many facets of policing. Students attend daily lectures, fitness classes, and drills, and receive mentoring on a daily basis. In addition, the students are certified in First Aid and Level-C CPR. Upon completion of the program, participants who are interested in a career in policing and who meet the qualifications are invited to participate in the hiring competition with the police service of their choice.



Aboriginal Police Preparation Program

The Aboriginal Police Preparation Program is offered by SIAST on campus in Prince Albert, Regina, and Saskatoon, and at various off-campus locations throughout the province. It consists of 28 weeks of instructor-led training in the professional skills necessary for success in the policing field, such as basic investigative techniques, criminal law, and interpersonal communication skills. In Meadow Lake, the Dumont Technical Institute (DTI) also offers SIAST's Law Enforcement Program. Both of these programs provide training that greatly enhances students' chances of being successfully recruited into careers in municipal, federal, or Aboriginal police services.

Chief's Award of Excellence

- Patrick Barbar
- Daniel Blum
- Terry Brake
- Sue Deibert
- Bruce Gordon
- Mark Koch
- Russell Laidlaw
- Ernie Louttit
- Patrick Nogier
- Kelly Olafson
- Eddie Panamaroff
- Patrick Petrie
- Justin Thorsteinson

Chief's Award for Community Service

- Stan Deptuck
- Michael Eady
- Rick Eady
- Hal Lam
- Rashad Mahmood
- Matt Maloney
- Don Speidel
- Jing Xiao

Superintendent's Award of Commendation

- Kim Colleaux

30 Year Bar

- Jeff Bent
- Mark Chatterbok
- Stan Goertzen
- Kirby Harmon
- Carolyn Hlady
- Grant Little
- Kerry Ruddick
- Ted Sperling

20 Year Medal

- Terry Brake
- Michele Johnson
- Kevin Montgomery
- Joel Pedersen
- Darcy Shukin
- Robin Wintermute

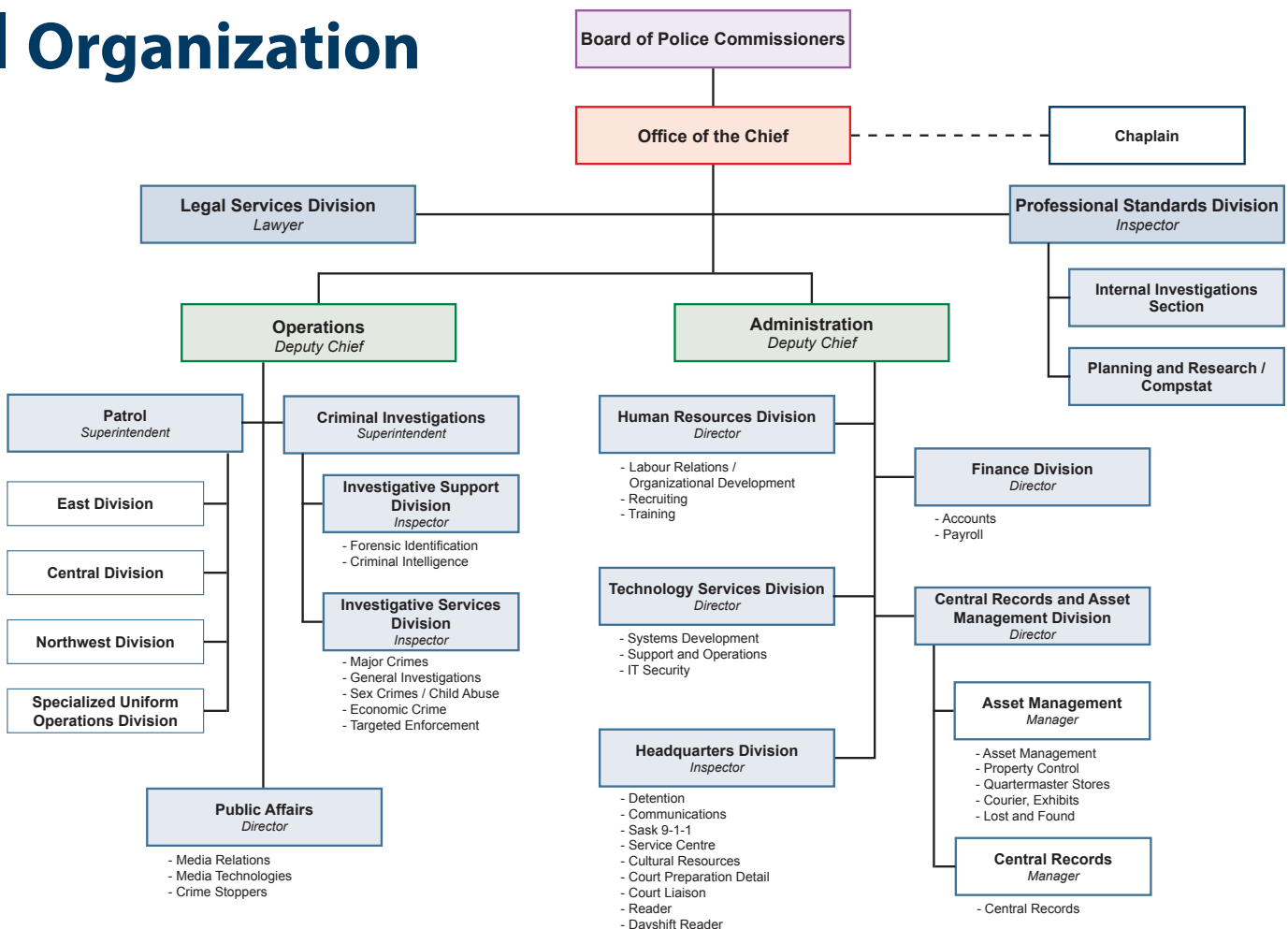
Civilian

- Karen Rommel
- Tammy Kreller-Noehring
- Gloria Kyowski
- Sonya Weightman

2012 Retirees

- Deputy Chief Gary Broste
- Inspector Shelley Ballard
- Staff Sergeant Dave Grant
- Staff Sergeant Wes Ramsay
- Staff Sergeant Lyle Schmidt
- Staff Sergeant Ted Sperling
- Staff Sergeant J.M Voisard
- Sergeant Ron Bezopenko
- Sergeant Robin Cleveland
- Constable Garnet Galenzoski
- Sergeant Bruce Gordon
- Sergeant Merv Hepp
- Sergeant Steve Knutson
- Sergeant Leonard Mann
- Sergeant R. Alan Sellers
- Sergeant Perry Szabo

Organization



Human Resources

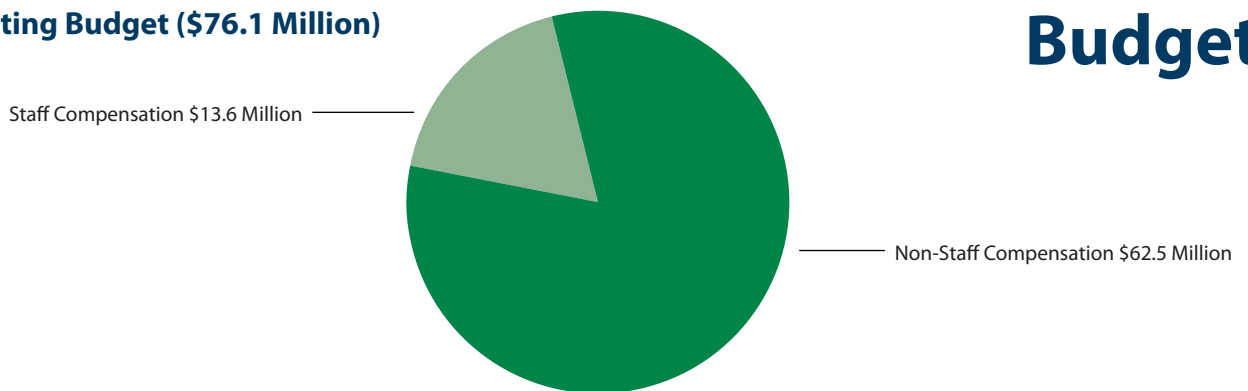
| | 2011 | 2012* | Change |
|--------------------|------------|------------|------------|
| Chief | 1 | 1 | 0 |
| Deputy Chiefs | 2 | 2 | 0 |
| Superintendents | 2 | 2 | 0 |
| Inspectors | 9 | 8 | -1 |
| Staff Sergeants | 19 | 20 | +1 |
| Sergeants | 109 | 110 | +1 |
| Constables | 296 | 299 | +3 |
| Special Constables | 53 | 59 | +6 |
| Civilians | 135 | 136 | +1 |
| Total | 626 | 637 | +11 |



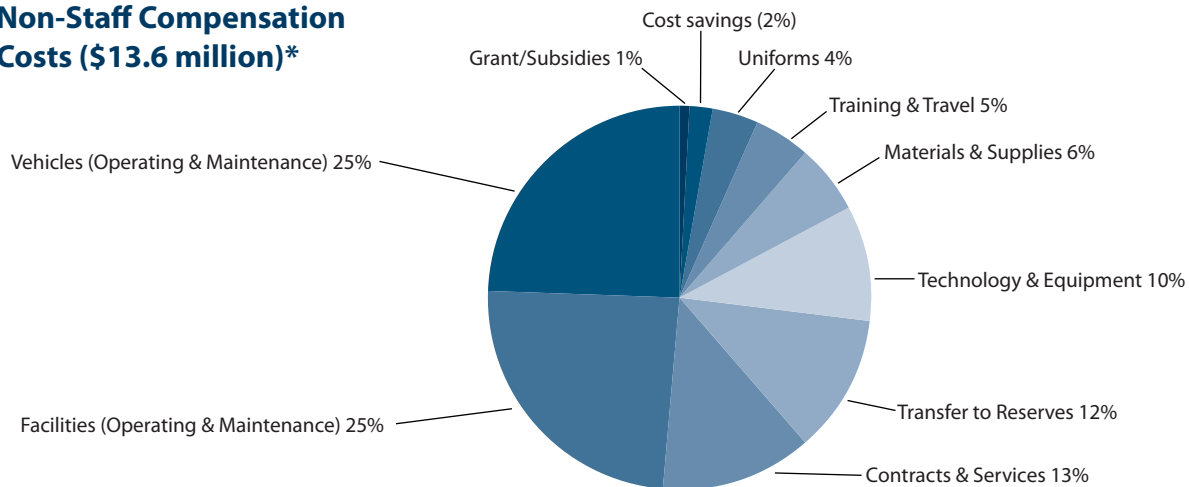
*As of December 31, 2012

Operating Budget (\$76.1 Million)

Budget



Non-Staff Compensation Costs (\$13.6 million)*

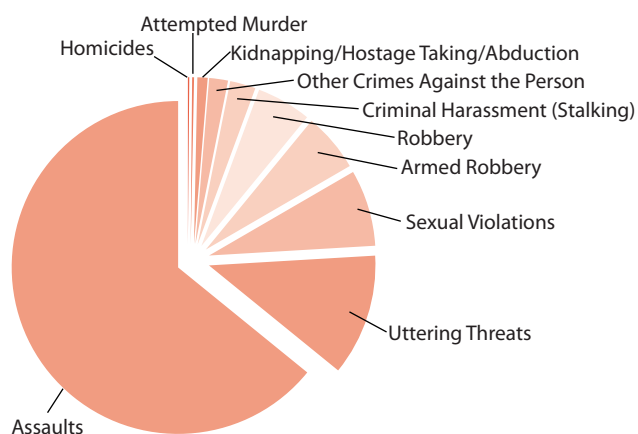


* Percentages may not equal 100% due to rounding.



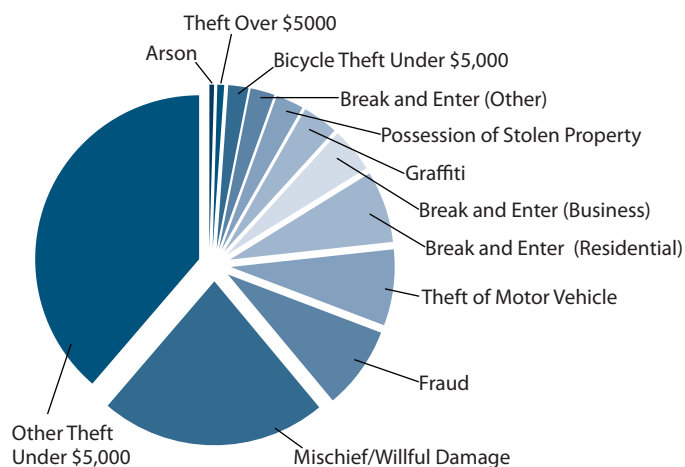
| Crimes Against the Person | 2011 | 2012 | % Change |
|--|--------------|--------------|------------|
| Homicides | 5 | 5 | 0% |
| Attempted Murder | 5 | 7 | 40% |
| Sexual Violations | 264 | 277 | 5% |
| Assaults | 2,484 | 2,391 | -4% |
| Armed Robbery | 193 | 212 | 10% |
| Robbery | 224 | 198 | -12% |
| Criminal Harassment (Stalking) | 166 | 93 | -44% |
| Uttering Threats | 548 | 440 | -20% |
| Kidnapping/Hostage Taking/Abduction | 30 | 37 | 23% |
| Other Crimes Against the Person | 142 | 68 | -52% |
| Total Crimes Against the Person | 4,061 | 3,728 | -8% |

Crimes Against the Person (2012)



| Crimes Against Property | 2011 | 2012 | % Change |
|--------------------------------------|---------------|---------------|------------|
| Arson | 99 | 60 | -40% |
| Break and Enter - Residential | 918 | 930 | 1% |
| Break and Enter - Business | 496 | 579 | 17% |
| Break and Enter - Other | 309 | 313 | 1% |
| Theft Over \$5000 | 80 | 88 | 10% |
| Bicycle Theft Under \$5,000 | 297 | 260 | -12% |
| Other Theft Under \$5,000 | 5,277 | 5,075 | -4% |
| Theft of Motor Vehicle | 1,455 | 984 | -32% |
| Possession of Stolen Property | 376 | 359 | -5% |
| Fraud | 1,124 | 1,071 | -5% |
| Graffiti | 538 | 462 | -14% |
| Mischief/Willful Damage | 3,391 | 2,928 | -14% |
| Total Crimes Against Property | 14,360 | 13,109 | -9% |

Crimes Against Property (2012)



| Other Criminal Code Violations | 2011 | 2012 | % Change |
|-----------------------------------|------|------|----------|
| Prostitution | 185 | 134 | -28% |
| Controlled Drug and Substance Act | 773 | 759 | -2% |

* Crime data downloaded on January 23, 2013, from Saskatoon Records Management System. For a full list of disclaimers and methodology, visit www.saskatoonpoliceservice.ca.



Photo by SriMesh

| Tickets Issued Service Wide | 2011 | 2012 | % Change |
|--|---------------|---------------|------------|
| Provincial Traffic Safety Act (total) | 14,870 | 17,023 | 14% |
| Provincial Vehicle Equipment Regulations | 1,238 | 1,612 | 30% |
| Other Provincial | 576 | 664 | 15% |
| Other Municipal Traffic Bylaws | 452 | 562 | 24% |
| Provincial Speeding | 2,930 | 3,667 | 25% |
| Municipal Bylaw Speeding | 11,407 | 13,021 | 14% |
| Total Tickets Issued | 31,473 | 36,549 | 16% |

| Criminal Code Traffic Violations | 2011 | 2012 | % Change |
|--------------------------------------|------|------|----------|
| Dangerous Operation of Motor Vehicle | 65 | 52 | -20% |
| Impaired Operation of Motor Vehicle | 446 | 454 | 2% |

| Provincial Traffic Safety Act | 2011 | 2012 | % Change |
|-------------------------------|-------|-------|----------|
| Seat Belt | 2,716 | 2,621 | -4% |
| Disobey Lights | 1,068 | 1,539 | 44% |
| Disobey Stop Sign | 532 | 651 | 22% |
| Driver Use Handheld Device | 1,930 | 2,125 | 10% |

| Collisions | 2011 | 2012 | % Change |
|------------------------|--------------|--------------|-----------|
| Property Damage | 6,637 | 6,851 | 3% |
| Personal Injury | 739 | 742 | 0.40% |
| Fatality | 10 | 8 | -20% |
| Total Accidents | 7,386 | 7,601 | 3% |

* Data as of June 27, 2013

Twitter

Following are some examples of the Twitter posts received on the Saskatoon Police Service Twitter feed (@SaskatoonPolice).



C.A. Shrubsole @shrubsicle 22h
S/O to @SaskatoonPolice and their online reporting. I was amazed by the quick and efficient help, thanks guys!

Daniel Caswell @Saskadan 17h
@SaskatoonPolice thanks for help keeping kids safe crossing 20th st during annual kids club halloween maze @citycentrechrc

L Madison @Org9 23h
@SaskatoonPolice ...and thank you for making yourself available for a discussion. That is appreciated by all. :) #police
↳ in reply to @SaskatoonPolice

AaronGenest @AaronGenest 1d
Thanks to @SaskatoonPolice for coming out to #kidicalmass for our last ride of the season. See you in the Spring!

teresa daniel @dnltrs 6d
@SaskatoonPolice @reginapolice just want to let u all know your doing an awesome job hope everyone has a safe weekend!

Danica @Kittin_306 14h
@SaskatoonPolice good job 2nite, robbery down the block, K9s on site! An officer said that my rotti's a good guard dog after a few gr's

Joanna Oesch @ZumbaJoanna 55m
Thanks @SaskatoonPolice for making your presence known! Can't believe how many people are still texting/chatting via cell while driving :-{

Robin DeRoo @Dosvader 1d
@SaskatoonPolice Thanks for recovering my car.

Brian Nixon @SpawnS2n 1h
@SaskatoonPolice great job on the speed trap yesterday on 22nd and Whitney what are the chances of you going to 22nd by Shaw Centre now?

Victor Das @VictorDas 10h
I saw @SaskatoonPolice constables biking tonight. Great way to lead by example in reducing public service #carbonfootprint & emissions #yx

Jeff K @Dakkonaas 18m
@SaskatoonPolice watching a ghost car pull people over in my kids school zone gives me a warm fuzzy feeling

Ang @LoveGorilla 1d
@SaskatoonPolice nice to see ghost car pulling cars over in school zone on Acadia this morn! The way people speed by kids walking amazes me.

As Saskatoon grows, so does the demand for police services.

The Saskatoon Police Service hired 23 regular constables and 11 special constables in 2012. In the coming year, we will continue to recruit new members who reflect the rich diversity of our community.





Saskatoon Police Service

P.O. Box 1728, Saskatoon, SK S7K 3R6

saskatoonpoliceservice.ca