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Police Recruit Training Curriculum Mapping

Using the Police Sector Council
Policing Competency Framework to
map Recruit Training in British
Columbia

Municipal Policing in British Columbia

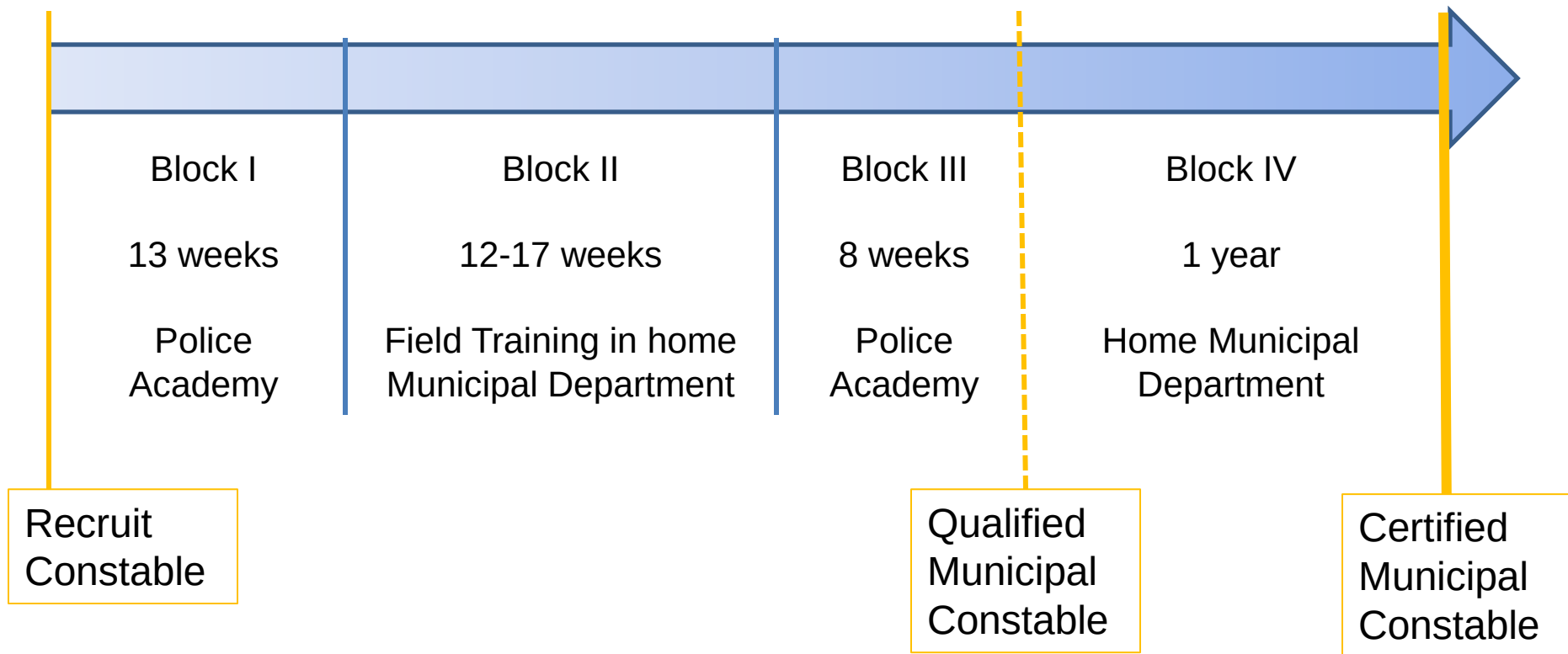


- 11 Municipal Police Departments
- 1 Transit Police Department
- 1 Tribal Police Department



JIBC Police Academy

Trains Municipal Police Recruits





JIBC Police Academy

Trains Municipal Police Recruits



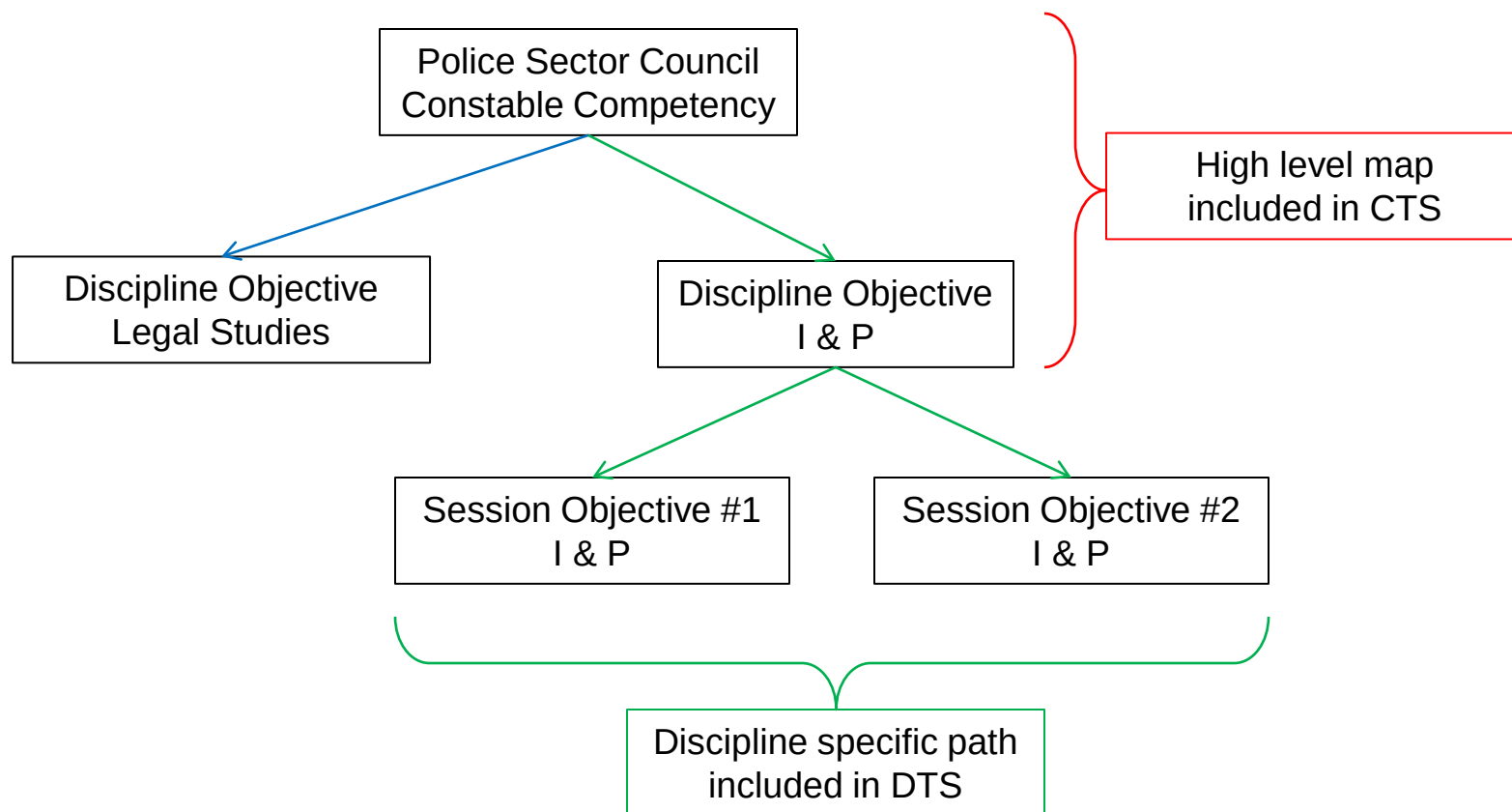
- Ministry of Justice provides annual grant to operate the Police Academy
- 2012 grant MOU stipulated a review of training considering Police Sector Competencies was to take place
- Police Academy involved with Police Sector Council in original competency development

Provincial Learning Strategy for Police



- Police training is:
 - Defensible
 - Effective
 - Accessible

Basic Curriculum Map



Mapping Process and Pitfalls



- Decisions:
 - What to map?
 - How much detail?
 - Who's perspective?
 - What about themes?
 - Where to store information?

Mapping Process and Pitfalls



- Hurdles:
 - Objectives, objectives, objectives
 - Making changes while mapping
 - Timeline

Mapping Process and Pitfalls



- Anticipated Benefits
 - Database!
 - Systematic review of curriculum delivery and assessment
 - role for national standardization?



JIBC

National Standardization: Flipped Classroom Model



- Short videos deliver content outside of class time
- Class time used for mastery of competencies
- Nationally standardized series of videos for critical competencies??